

# Healthy & Strong Communities

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Invest in sustainable, high quality leisure facilities across the district.	Finance & Economic	Reported Q2 2023-24	On Target
2	Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.	Rural & Communities	Reported Q2 2023-24	On Target
3	Work with partners from all sectors to tackle health, employment, and other inequalities in areas of highest need.		No Longer Reported	Not Reported
4	Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service	Rural & Communities	Reported Q2 2023-24	On Target
5	Celebrate and enhance the rich history of the District.		Replaced with 13	Not Reported
6	Adopt a new Cultural Strategy for the District, including the local Arts, Events and Festivals programme.		Replaced with 13	Not Reported
7	Develop and adopt a Sport and Physical Activity Strategy.		Replaced with 14	Not Reported
8	Meet the Mental Health Challenge	Rural & Communities	Reported Q2 2023-24	On Target
9	Make best use of different funding sources to support the voluntary and cultural sector within the District.	Rural & Communities	Reported Q2 2023-24	Below Target
10	Protect our most vulnerable residents with robust safeguarding processes.	Rural & Communities	Reported Q2 2023-24	Significantly Below Target
11	Improve and invest in the local arts & cultural venues across the District.	Culture & Leisure	Reported Q2 2023-24	On Target
12	Promote and make progress against the Council's Equality Objectives	Rural & Communities	Reported Q4 2022-23	Not Reported
13	Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.	Culture & Leisure	Reported Q2 2023-24	On Target
14	Develop and adopt a Sport and Physical Activity Strategy.	Culture & Leisure	Reported Q2 2023-24	On Target

## Priority



# Healthy And Strong Communities 2

Measured

Quarterly

Responsible Director

Deputy Chief Executive

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

## Action

Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.

## Measure



1. Number of community groups supported that provide volunteering opportunities.

Target

98 Annually

Achieved

35

## Measure History



1. Number of community groups supported that provide volunteering opportunities.

Q2 2022-23

56

Q3 2022-23

92

Q4 2022-23

123

Q1 2023-24

33

Q2 2023-24

35

## Commentary



This performance indicator is reflective of the work to support groups from across the broad spectrum of the voluntary and community sector by the Community Engagement Team.

Officers provide support to groups in the development and implementation of appropriate governance structures to ensure they are fit for purpose and funding ready.

Officers also support groups seeking funding – both through internal funding streams and by identifying external funding sources. Groups seeking external funding will also be supported in preparing applications to increase chances of success with regional and national funding bodies.

To further assist voluntary and community groups across the District the Community Engagement Team will deliver a series of funding workshops to highlight both internal and external sources of funding available to the sector.

Two Funding Support Workshops have taken place to date: Deepings (June 2023) and Stamford (September 2023) 60+ groups attended these workshops where they were presented with information relating to the SK Community Fund, LotterySK, SK Shared Prosperity and the National Lottery.

Subsequent interactions have taken place between the Council's Community Grants and Funding Officer and a number of groups who are seeking advice and support in relation to developing a project plan, sourcing and securing funding, delivery and sustainability of projects beyond the funded period.

The Council's Community Grants and Funding Officer is able to work with groups from the earliest point in their project planning to ensure they are funding ready and that they focus on eligible funding sources. Once bids are developed, the Community Grants and Funding Officer will review the application prior to submission to the funder, giving the group the best chance of success. This support is available to all voluntary and community groups in South Kesteven throughout the year.

The Community Engagement Team also works closely with other service areas e.g. Economic Development, Public Protection, Planning etc. to investigate funding opportunities, develop funding bids and provide information and insights into the communities that make up the District.

A further funding workshop is planned for January 2024 (Grantham) and in March 2024 a larger scale funding fair will be held in Bourne in partnership with Lincolnshire Community and Voluntary Service (LCVS).

Priority



# Healthy And Strong Communities 4

Measured

Quarterly

Responsible Director

Deputy Chief Executive

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

## Action

Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service

## Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Target

3%

Achieved

3.18%

## Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Q2 2022-23

4.81%

Q3 2022-23

4.3%

Q4 2022-23

2.72%

Q1 2023-24

3.4%

Q2 2023-24

3.18%

## Commentary



SKDC in partnership with the Lincolnshire Police & Crime Commissioner successfully bid for £217,899.80 through the Home Office's Safer Streets Scheme. A range of projects will be undertaken next year to improve public safety in the Grantham nighttime economy. Included additional warden patrols, upgraded CCTV cameras and increased operator cover, and projects to keep women and girls safe.

CCTV Incident Breakdown for period covering 01/04/2023 To 30/09/2023: Total CCTV Incidents: 3,174, Operator Generated: 1,675, Pub watch: 37, Shop watch: 206, Police Incidents:691, Police via radio 629, Police via telephone 62, Total arrests where assistance given from CCTV – 101

Priority



# Healthy And Strong Communities 8

Measured

Annually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

## Action

Meet the Mental Health Challenge

## Measure



Measure	Target	Achieved
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Y
2. Work with local partners to access external funding to support community schemes	Y	Y
3. Work with the community to develop a mental health forum in the Deepings	Forum Established	Forum Established
4. Deliver Mental Health First Aid training	20 Staff & 5 Councillors trained	21 staff, 4 Councillors

## Measure History



Measure History	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Y	Y	Y	Y
2. Work with local partners to access external funding to support community schemes	Y	Y	Y	Y	Y
3. Work with the community to develop a mental health forum in the Deepings	Forum Established	Forum Established	Forum Established	Forum established.	Forum Established
4. Deliver Mental Health First Aid training	Reported Annually	Reported Annually	28 Staff and 7 Councillors	21 staff and 4 Councillors	21 staff, 4 Councillors

## Commentary



Our current internal wellbeing activity includes:

- Being shortlisted for an Active Workplace Lincolnshire award, The Staff skipping challenge, Bringing people together for a summer staff social, National Menopause Day - raising awareness through a staff cinema viewing, A wellbeing pulse survey and Health checks, Charity fundraising events.

- The Community Engagement Team commissioned a wellbeing project for young people. The project focused on both physical and mental health. Delivered by Inspire+ the project initially involved 6 local secondary schools Bourne Academy, Deepings Academy, Priory Ruskin Academy, Kesteven and Grantham Girls' School, Kings School, and Walton Academy. 6 weekly sessions were delivered in each school. Sessions were also delivered as part of the charity's community programme which saw attendances from young people aged 5-16 during the summer holidays. The camps were held in Bourne, Deepings, Grantham, and Stamford, providing opportunities for young people all over the district to access wellbeing activities. Across the project 72 young people participated in the schools element of the project and 423 participated in the community sessions.

- There is a Mental Health First Aid session scheduled for Q3 to refresh the number of staff trained.

Our current external wellbeing activity includes:

The Community Engagement Team commissioned a wellbeing project for young people. The project focused on both physical and mental health. Delivered by Inspire+ the project initially involved 6 local secondary schools Bourne Academy, Deepings Academy, Priory Ruskin Academy, Kesteven and Grantham Girls School, Kings School and Walton Academy. 6 weekly sessions were delivered in each school. Sessions were also delivered as part of the charities community programme which saw attendances from young people aged 5-16 during the summer holidays. The camps were held in Bourne, Deepings, Grantham and Stamford, providing opportunities for young people all over the district to access wellbeing activities. Across the project 72 young people participated in

Priority



# Healthy And Strong Communities 9

Measured

Quarterly

Responsible Director

Deputy Chief Executive

Below Target

Current Status

Responsible Cabinet Member

People & Safer Communities

## Action

Make best use of different funding sources to support the voluntary and cultural sector within the District.

## Measure



1. £37,000.00 Subject to available programme and budgets

## Target

£37,000.00 Subject to available programme and budgets

## Achieved

£10,723

## Measure History

1. £37,000.00 Subject to available programme and budgets

Q2 2022-23

Q3 2022-23

Q4 2021-22

Q1 2023-24

Q2 2023-24

£63,527.00

£133,176

£208,884

£5,816

£10,723

## Commentary



This indicator represents the funding levered from other sources by the District's voluntary and community groups through supporting funding from the SK Community Fund.

Funding awarded through the SK Community Fund is generally used as match funding in support of applications to other funding providers.

Some small, grass-roots groups require very little funding in order to make a big difference within their community.

The impact of our funding is therefore stand alone in its support of local groups. By contrast, large-scale projects that require support from multiple funders often hang on an offer made on condition that all funding is secured before any award is released to the applicant. These are the projects that impact greatly on the outcome in monetary terms on this indicator. The amount of funding levered into the district will, therefore, ebb and flow dependent on the scale of projects being undertaken in the area at any time.

Priority



# Healthy And Strong Communities 10

Measured

Biannually

Responsible Director

Housing & Property

Significantly Below Tar...

Current Status

Responsible Cabinet Member

People & Safer Communities

## Action

Protect our most vulnerable residents with robust safeguarding processes.

## Measure



Measure	Target	Achieved
1. Number of relevant staff trained in applying effective safeguarding processes	90%	45%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieve outstanding standard under the S11 Audit for the safeguarding of adults	Achieved Sep 21

## Measure History

Measure History	Q4 2021-22	Q2 2022-23	Q4 2022-23	Q2 2023-24
1. Number of relevant staff trained in applying effective safeguarding processes	96%	96%	37.05%	45%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieved Sep 21	Achieved Sep 21	Achieved Sep 21	Not Reported

## Commentary



Due to a high level of staff turnover there has been a significant decrease in the percentage of staff trained in safeguarding in 2022-23. Managers have been instructed to ensure the relevant training is carried out for staff that have yet to complete it. Staff are now undertaking the training and messages are being shared to ensure line managers give support and assurance that this is being undertaken.

## A Clean & Sustainable Environment

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Reduce the Council's carbon footprint by at least 30% by 2030 and endeavour to become net-zero carbon as soon as viable before 2050.	Environment	Reported Q2 2023-24	On Target
2	Deliver the 'Big Clean' programme and maintain higher street standards.		No Longer Reported	Not Reported
3	Continue to innovate our approach to waste management to build on our strengths and maximise commercial and other opportunities.	Environment	Reported Q2 2023-24	On Target
4	Maintain and enhance our green areas across the District, aiming to secure Green Flag status for Queen Elizabeth Park, Dysart Park and other relevant areas.	Environment	Reported Q2 2023-24	On Target
5	Work proactively with Environment SK to deliver high quality services and maximise commercial opportunities.	Environment	Reported Q2 2023-24	On Target
6	Work with the Lincolnshire Waste Partnership to reduce waste and further improve recycling.	Environment	Reported Q2 2023-24	Not Reported
7	Recognise the changes in environmentally friendly modes of transport and seek to work with others to adapt required infrastructure	Environment	Reported Q2 2023-24	On Target
8	Explore opportunities to build on the success of the food waste pilot and ensure the service is sustainable.		No Longer Reported	Not Reported
9	Build a new, modern depot which is fit for the future.	Environment	Reported Q2 2023-24	On Target

## Delivery of Growth of Our Economy

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Delivery of the St Martins Park development scheme in Stamford.	Finance & Economic	Reported Q2 2023-24	Below Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Finance & Economic	Reported Q2 2023-24	Below Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Finance & Economic	Reported Q2 2023-24	On Target
3	Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.	Finance & Economic	Reported Q2 2023-24	On Target
4	Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.	Finance & Economic	Reported Q2 2023-24	On Target
5	Review the scope and focus of InvestSK to maximise the support to local businesses and attract inward investment.		Removed as Complete	Not Reported
6	Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available	Finance & Economic	Reported Q2 2023-24	On Target
7	Work with the education providers to increase opportunities for local learning and apprenticeships in the District.		No Longer Reported	Not Reported
8	In partnership with LCC bring forward housing and employment opportunities linked to the delivery of the Grantham Southern Relief Road.		No Longer Reported	Not Reported
9	Work with partners and attractions, to promote visitor economy and increase visitor spend in the District, including the adoption of a Tourism Strategic Framework.	Culture & Leisure	Reported Q2 2023-24	On Target
10	Support the roll out of improved broadband and other key infrastructure to support local businesses and rural areas.		No Longer Reported	Not Reported
11	Work closely with markets across South Kesteven and seek to maintain their viability.	Culture & Leisure	Reported Q4 2022-23	Not Reported



# Housing That Meets The Needs Of All Residents

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Work in partnership with the housing market to stimulate housing growth.	Housing	Reported Q2 2023-24	Below Target
2	Work to reduce and prevent homelessness in our District.	Housing	Reported Q2 2023-24	Significantly Below Target
3	Increase the supply of high quality, sustainable Council houses.	Housing	Reported Q2 2023-24	Below Target
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Housing	Reported Q1 2023-24	Not Reported
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Housing	Reported Q2 2023-24	Not Reported
5	Undertake a Housing Review to provide the highest quality service possible to our tenants	Housing	Reported Q2 2023-24	Below Target
6	Work with housing associations and developers to ensure quality affordable housing is delivered.	Housing	Reported Q2 2023-24	On Target
7	Ensure the ambitions of the adopted Local Plan are met and a review framework is developed to deliver sustainable growth in the District.	Housing	Reported Q4 2022-23	Not Reported
8	Work with Homes England, the Ministry of Defence and other partners to develop holistic masterplans for the delivery of Grantham's Southern Urban Extension.		No Longer Reported	Not Reported
9	Ensure that major developments in South Kesteven are high quality, with sustainable, good design.	Housing	Reported Q2 2023-24	On Target
10	Prioritise bringing private sector empty properties back in to use.	Housing	Reported Q4 2022-23	Not Reported

# A High Performing Council

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Implement the Covid-19 Recovery Plan.		Removed as Complete	Not Reported
2	Deliver a balanced, sustainable financial plan over the medium term.	Finance & Economic	Reported Q4 2022-23	On Target
3	Undertake a Constitution review and implement outcomes.		Removed as Complete	Not Reported
4	Implement the findings of the Governance review across the Councils assets (including companies).		Removed as Complete	Not Reported
5	Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.	Finance & Economic	Reported Q2 2023-24	On Target
6	Develop and implement commercial and transformation strategies to deliver additional net revenue benefit.		Removed as Complete	Not Reported
7	Undertake a fundamental review of the organisation to meet current and future needs.		Removed as Complete	Not Reported
8	Support the implementation of an IT investment roadmap to align future solutions with the Councils ambitions.		Removed as Complete	Not Reported
9	Embed an agile approach to working by building on the cultural and technological changes.		Removed as Complete	Not Reported
10	Deliver the ambitions of the Customer Experience Strategy.		No Longer Reported	Not Reported
11	Maximise the value of the Councils own spend by using local suppliers wherever practical.	Finance & Economic	Reported Q4 2022-23	Not Reported
12	Undertake an Asset Management Review.		Removed as Complete	Not Reported
13	Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district	Finance & Economic	Reported Q2 2023-24	On Target