

Healthy & Strong Communities

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Invest in sustainable, high quality leisure facilities across the district.	Finance & Economic	Reported Q4 2022-23	Below Target
2	Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.	Rural & Communities	Reported Q4 2022-23	On Target
3	Work with partners from all sectors to tackle health, employment, and other inequalities in areas of highest need.		No Longer Reported	Not Reported
4	Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service	Rural & Communities	Reported Q4 2022-23	Below Target
5	Celebrate and enhance the rich history of the District.		Replaced with 13	Not Reported
6	Adopt a new Cultural Strategy for the District, including the local Arts, Events and Festivals programme.		Replaced with 13	Not Reported
7	Develop and adopt a Sport and Physical Activity Strategy.		Replaced with 14	Not Reported
8	Meet the Mental Health Challenge	Rural & Communities	Reported Q4 2022-23	On Target
9	Make best use of different funding sources to support the voluntary and cultural sector within the District.	Rural & Communities	Reported Q4 2022-23	On Target
10	Protect our most vulnerable residents with robust safeguarding processes.	Rural & Communities	Reported Q4 2022-23	Significantly Below Target
11	Improve and invest in the local arts & cultural venues across the District.	Culture & Leisure	Reported Q4 2022-23	On Target
12	Promote and make progress against the Council's Equality Objectives	Rural & Communities	Reported Q4 2022-23	On Target
13	Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.	Culture & Leisure	Reported Q4 2022-23	On Target
14	Develop and adopt a Sport and Physical Activity Strategy.	Culture & Leisure	Reported Q4 2022-23	On Target

Priority



Healthy And Strong Communities 2

Measured

Quarterly

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.

Measure



1. Number of community groups supported that provide volunteering opportunities.

Target

98

Achieved

123

Measure History



1. Number of community groups supported that provide volunteering opportunities.

Q1 2022-23

33

Q2 2022-23

56

Q3 2022-23

92

Q4 2022-23

123

Commentary



This performance indicator is reflective of the work to support groups from across the broad spectrum of the voluntary and community sector by the Community Engagement Team. Officers provide support to groups in the development and implementation of appropriate governance structures to ensure they are fit for purpose and funding ready. Officers also support groups seeking funding – both through internal funding streams and by identifying external funding sources. Groups seeking external funding will also be supported in preparing applications to increase chances of success with regional and national funding bodies.

Priority



Healthy And Strong Communities 4

Measured

Quarterly

Responsible Director

Deputy Chief Executive

Below Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Target

3%

Achieved

2.72%

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Q1 2022-23

5.85%

Q2 2022-23

4.81%

Q3 2022-23

4.3%

Q4 2022-23

2.72%

Commentary



In Q4 the SKDC CCTV unit were actively involved in 2823 incidents and these resulted in 77 arrests which ranged from anti social behaviour and assault to warrants, theft and weapons.

It should be noted that there has been an increase in the number of reported incidents but fewer led to actual arrests which explains the decrease in the percentage of arrests made with CCTV assistance, this is outside of the councils control and is not necessarily reflective of changes in crime levels, the annual state of the district report published later in the year will be a better gauge of such.

Priority



Healthy And Strong Communities 8

Measured

Annually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Meet the Mental Health Challenge

Measure



Measure	Target	Achieved
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Y
2. Work with local partners to access external funding to support community schemes	Y	Y
3. Work with the community to develop a mental health forum in the Deepings	Forum Established	Forum Established
4. Deliver Mental Health First Aid training	20 Staff & 5 Councillors trained	28 Staff and 7 Councillors

Measure History



Measure History	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Y	Y	Y
2. Work with local partners to access external funding to support community schemes	Y	Y	Y	Y
3. Work with the community to develop a mental health forum in the Deepings	Forum Established	Forum Established	Forum Established	Forum Established
4. Deliver Mental Health First Aid training	Reported Annually	Reported Annually	Reported Annually	28 Staff and 7 Councillors

Commentary



The Working Group continue to meet in order to continue the development on the 5 work streams. During the last quarter the Working Group held an externally-focused Wellbeing Event in Grantham on 25th February. The event aimed to support residents with concerns around the rising cost of living, and provided information and advice about local mental health support and physical wellbeing activities. The event hosted a variety of different local voluntary support groups and also provided them with a networking opportunity. A wide range of agencies offered advice, information, demonstrations and free provisions at the event which also included refreshments and a free raffle. Local media coverage promoted local physical, mental and financial wellbeing services available across the District.

The Working Group has continued to deliver First Aider for Mental Health training to staff and Councillors, and arranged for the training of 7 additional staff and 2 additional Councillors during the last quarter. Following the May 2023 District Council elections, First Aider for Mental Health training will be offered to new Councillors. Internal wellbeing support continues to be provided to staff, a steps council-wide steps challenge took place during the last quarter which encouraged physical activity amongst staff and proved to be a very positive and well-recieved initiative.

Priority



Healthy And Strong Communities 9

Measured

Quarterly

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Make best use of different funding sources to support the voluntary and cultural sector within the District.

Measure



1. £37,000.00 Subject to available programme and budgets

Target

£37,000.00 Subject to available programme and budgets

Achieved

£134,416

Measure History

1. £37,000.00 Subject to available programme and budgets

Q1 2022-23

£19,628

Q2 2022-23

£63,527.00

Q3 2022-23

£133,176

Q4 2022-23

£134,416

Commentary



This indicator represents the funding levered by the District's voluntary and community groups from external funders with supporting funding from the SK Community Fund.

The outcome against this indicator exceeds the target set for the year however, in assessing this achievement we must consider the external influences that can add or detract from the outcome.

Funding awarded by SKDC through its Community Fund is often used as match funding in support of applications to other funding providers. Some small, grass-roots groups require very little funding in order to make a big difference within their community. The impact of our funding is therefore stand alone in its support of local groups. By contrast, large-scale projects that require support from multiple funders often hang on an offer made on condition that all funding is secured before any award is released to the applicant. These are the projects that impact greatly on the outcome in monetary terms on this indicator. The amount of funding brought into the district will, therefore, ebb and flow dependent on the scale of projects being undertaken in the area at any time. These considerations will need to be borne in mind when setting a target in subsequent years.

Priority



Measured

Biannually

Responsible Director

Housing & Property

Healthy And Strong Communities 10

Significantly Below Tar...

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Protect our most vulnerable residents with robust safeguarding processes.

Measure



	Target	Achieved
1. Number of relevant staff trained in applying effective safeguarding processes	90%	37.05%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieve outstanding standard under the S11 Audit for the safeguarding of adults	Achieved Sep 21

Measure History

	Q4 2021-22	Q2 2022-23	Q4 2022-23
1. Number of relevant staff trained in applying effective safeguarding processes	96%	96%	37.05%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieved Sep 21	Achieved Sep 21	Achieved Sep 21

Commentary



Due to a high level of staff turnover there has been a significant decrease in the percentage of staff trained in safeguarding in 2022-23. Managers have been instructed to ensure the relevant training is carried out for staff that have yet to complete it. We have had 305 people assigned to this course, presently 113 have completed it, 20 are in progress while 172 are yet to begin.

Priority



Healthy And Strong Communities 12

Measured

Annually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Promote and make progress against the Council's Equality Objectives

Measure



Measure	Target	Achieved
1. Delivery of the action plan.	75% of the action plan completed.	85% Completion
2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)	Embed published outcome of Census 2021 into Statement to be published Sept 2022	Not Reported

Measure History



	Q4 2021-22	Q4 2022-23
1. Delivery of the action plan.	50%	85% Completion
2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)	Complete	Complete

Commentary



The Council is required to set Equality Objectives under the Public Sector Equality Duty. These Objectives must be determined at least every four years but can be amended during that period. The current objectives cover the period 2020-2024.

A Clean & Sustainable Environment

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Reduce the Council's carbon footprint by at least 30% by 2030 and endeavour to become net-zero carbon as soon as viable before 2050.		Reported Mid-Year	Not Reported
2	Deliver the 'Big Clean' programme and maintain higher street standards.		No Longer Reported	Not Reported
3	Continue to innovate our approach to waste management to build on our strengths and maximise commercial and other opportunities.	Environment	Reported Q4 2022-23	Below Target
4	Maintain and enhance our green areas across the District, aiming to secure Green Flag status for Queen Elizabeth Park, Dysart Park and other relevant areas.		Reported Mid-Year	Not Reported
5	Work proactively with Environment SK to deliver high quality services and maximise commercial opportunities.	Environment	Reported Q4 2022-23	On Target
6	Work with the Lincolnshire Waste Partnership to reduce waste and further improve recycling.	Environment	Reported Q4 2022-23	Below Target
7	Recognise the changes in environmentally friendly modes of transport and seek to work with others to adapt required infrastructure	Environment	Reported Q4 2022-23	On Target
8	Explore opportunities to build on the success of the food waste pilot and ensure the service is sustainable.		No Longer Reported	Not Reported
9	Build a new, modern depot which is fit for the future.	Environment	Reported Q4 2022-23	Below Target

Delivery of Growth of Our Economy

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Delivery of the St Martins Park development scheme in Stamford.	Finance & Economic	Reported Q4 2022-23	On Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Finance & Economic	Reported Q4 2022-23	Below Target
3	Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.	Finance & Economic	Reported Q4 2022-23	On Target
4	Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.	Finance & Economic	Reported Q4 2022-23	On Target
5	Review the scope and focus of InvestSK to maximise the support to local businesses and attract inward investment.		Removed as Complete	Not Reported
6	Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available	Finance & Economic	Reported Q4 2022-23	On Target
7	Work with the education providers to increase opportunities for local learning and apprenticeships in the District.		No Longer Reported	Not Reported
8	In partnership with LCC bring forward housing and employment opportunities linked to the delivery of the Grantham Southern Relief Road.		No Longer Reported	Not Reported
9	Work with partners and attractions, to promote visitor economy and increase visitor spend in the District, including the adoption of a Tourism Strategic Framework.	Culture & Leisure	Reported Q4 2022-23	On Target
10	Support the roll out of improved broadband and other key infrastructure to support local businesses and rural areas.		No Longer Reported	Not Reported
11	Work closely with markets across South Kesteven and seek to maintain their viability.	Culture & Leisure	Reported Q4 2022-23	Below Target

Housing That Meets The Needs Of All Residents

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Work in partnership with the housing market to stimulate housing growth.	Housing	Reported Q4 2022-23	Below Target
2	Work to reduce and prevent homelessness in our District.	Housing	Reported Q4 2022-23	Significantly Below Target
3	Increase the supply of high quality, sustainable Council houses.	Housing	Reported Q4 2022-23	Significantly Below Target
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Housing	Reported Q4 2022-23	On Target
5	Undertake a Housing Review to provide the highest quality service possible to our tenants	Housing	Reported Q4 2022-23	Below Target
6	Work with housing associations and developers to ensure quality affordable housing is delivered.	Housing	Reported Q4 2022-23	On Target
7	Ensure the ambitions of the adopted Local Plan are met and a review framework is developed to deliver sustainable growth in the District.	Housing	Reported Q4 2022-23	On Target
8	Work with Homes England, the Ministry of Defence and other partners to develop holistic masterplans for the delivery of Grantham's Southern Urban Extension.		No Longer Reported	Not Reported
9	Ensure that major developments in South Kesteven are high quality, with sustainable, good design.	Housing	Reported Q4 2022-23	On Target
10	Prioritise bringing private sector empty properties back in to use.	Housing	Reported Q4 2022-23	On Target

A High Performing Council

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Implement the Covid-19 Recovery Plan.		Removed as Complete	Not Reported
2	Deliver a balanced, sustainable financial plan over the medium term.	Finance & Economic	Reported Q4 2022-23	Not Reported
3	Undertake a Constitution review and implement outcomes.		Removed as Complete	Not Reported
4	Implement the findings of the Governance review across the Councils assets (including companies).		Removed as Complete	Not Reported
5	Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.	Finance & Economic	Reported Q4 2022-23	On Target
6	Develop and implement commercial and transformation strategies to deliver additional net revenue benefit.		Removed as Complete	Not Reported
7	Undertake a fundamental review of the organisation to meet current and future needs.		Removed as Complete	Not Reported
8	Support the implementation of an IT investment roadmap to align future solutions with the Councils ambitions.		Removed as Complete	Not Reported
9	Embed an agile approach to working by building on the cultural and technological changes.		Removed as Complete	Not Reported
10	Deliver the ambitions of the Customer Experience Strategy.		No Longer Reported	Not Reported
11	Maximise the value of the Councils own spend by using local suppliers wherever practical.	Finance & Economic	Reported Q4 2022-23	Not Reported
12	Undertake an Asset Management Review.		Removed as Complete	Not Reported
13	Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district	Finance & Economic	Reported Q4 2022-23	On Target