

Healthy & Strong Communities

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Invest in sustainable, high quality leisure facilities across the district.	Finance & Economic	Reported Q2 2023-24	On Target
2	Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.	Rural & Communities	Reported Q2 2023-24	On Target
3	Work with partners from all sectors to tackle health, employment, and other inequalities in areas of highest need.		No Longer Reported	Not Reported
4	Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service	Rural & Communities	Reported Q2 2023-24	On Target
5	Celebrate and enhance the rich history of the District.		Replaced with 13	Not Reported
6	Adopt a new Cultural Strategy for the District, including the local Arts, Events and Festivals programme.		Replaced with 13	Not Reported
7	Develop and adopt a Sport and Physical Activity Strategy.		Replaced with 14	Not Reported
8	Meet the Mental Health Challenge	Rural & Communities	Reported Q2 2023-24	On Target
9	Make best use of different funding sources to support the voluntary and cultural sector within the District.	Rural & Communities	Reported Q2 2023-24	Below Target
10	Protect our most vulnerable residents with robust safeguarding processes.	Rural & Communities	Reported Q2 2023-24	Significantly Below Target
11	Improve and invest in the local arts & cultural venues across the District.	Culture & Leisure	Reported Q2 2023-24	On Target
12	Promote and make progress against the Council's Equality Objectives	Rural & Communities	Reported Q4 2022-23	Not Reported
13	Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.	Culture & Leisure	Reported Q2 2023-24	On Target
14	Develop and adopt a Sport and Physical Activity Strategy.	Culture & Leisure	Reported Q2 2023-24	On Target

Priority



Healthy And Strong Communities 1

Measured

Biannually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

Leisure

Action

Invest in sustainable, high quality leisure facilities across the district.

Measure

1. Decision on Leisure Programme.

Target

End of 2022/23

Achieved

See Commentary

Measure History

1. Decision on Leisure Programme.

Q4 2021-22

Ongoing

Q2 2022-23

Ongoing

Q4 2022-23

See Commentary

Q2 2023-24

See Commentary

Commentary

The works which have been identified as a result of the condition surveys across Bourne, Stamford and Grantham Leisure Centres (including the Stadium) are being prioritised and carried out. The works have been identified over a 30 year period and have been categorised between A (in good condition) and D (end of life or a health and safety risk). The category D items are all being addressed with works either being carried out or orders being placed, and attention is turning to category C items. The Leisure and Property Teams are working collaboratively on all property related maintenance items or improvements.

To combat the rising cost of utilities a bid will shortly be submitted to the Public Sector Decarbonisation Scheme to provide an alternative heating system. Bids are also being submitted to the Swimming Pool Support Fund which is being administered by Sport England to provide a range of energy/cost saving initiatives. A total of £344k has been awarded to the Council from the revenue element of the Swimming Pool Support Scheme to offset the increased cost of utilities and pool chemicals during the current financial year.

A Clean & Sustainable Environment

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Reduce the Council's carbon footprint by at least 30% by 2030 and endeavour to become net-zero carbon as soon as viable before 2050.	Environment	Reported Q2 2023-24	On Target
2	Deliver the 'Big Clean' programme and maintain higher street standards.		No Longer Reported	Not Reported
3	Continue to innovate our approach to waste management to build on our strengths and maximise commercial and other opportunities.	Environment	Reported Q2 2023-24	On Target
4	Maintain and enhance our green areas across the District, aiming to secure Green Flag status for Queen Elizabeth Park, Dysart Park and other relevant areas.	Environment	Reported Q2 2023-24	On Target
5	Work proactively with Environment SK to deliver high quality services and maximise commercial opportunities.	Environment	Reported Q2 2023-24	On Target
6	Work with the Lincolnshire Waste Partnership to reduce waste and further improve recycling.	Environment	Reported Q2 2023-24	Not Reported
7	Recognise the changes in environmentally friendly modes of transport and seek to work with others to adapt required infrastructure	Environment	Reported Q2 2023-24	On Target
8	Explore opportunities to build on the success of the food waste pilot and ensure the service is sustainable.		No Longer Reported	Not Reported
9	Build a new, modern depot which is fit for the future.	Environment	Reported Q2 2023-24	On Target

Delivery of Growth of Our Economy

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Delivery of the St Martins Park development scheme in Stamford.	Finance & Economic	Reported Q2 2023-24	Below Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Finance & Economic	Reported Q2 2023-24	Below Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Finance & Economic	Reported Q2 2023-24	On Target
3	Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.	Finance & Economic	Reported Q2 2023-24	On Target
4	Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.	Finance & Economic	Reported Q2 2023-24	On Target
5	Review the scope and focus of InvestSK to maximise the support to local businesses and attract inward investment.		Removed as Complete	Not Reported
6	Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available	Finance & Economic	Reported Q2 2023-24	On Target
7	Work with the education providers to increase opportunities for local learning and apprenticeships in the District.		No Longer Reported	Not Reported
8	In partnership with LCC bring forward housing and employment opportunities linked to the delivery of the Grantham Southern Relief Road.		No Longer Reported	Not Reported
9	Work with partners and attractions, to promote visitor economy and increase visitor spend in the District, including the adoption of a Tourism Strategic Framework.	Culture & Leisure	Reported Q2 2023-24	On Target
10	Support the roll out of improved broadband and other key infrastructure to support local businesses and rural areas.		No Longer Reported	Not Reported
11	Work closely with markets across South Kesteven and seek to maintain their viability.	Culture & Leisure	Reported Q4 2022-23	Not Reported

Priority



Delivery of Growth of Our Economy 1

Measured

Quarterly

Responsible Director

Growth & Culture

Below Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Delivery of the St Martins Park development scheme in Stamford.

Measure



Measure	Target	Achieved
1. Outline Planning Consent granted	Q3 2021/22	Completed
2. S106 Agreements in place	Q4 2021/22	Completed
3. Budget Approval for demolition costs approved	Q3 2021/22	Completed
4. Demolition complete	Q2 2022/23	Completed
5. Sale contracts exchanged and completed	End of 2022/23	Q3/Q4 2023

Measure History



Measure History	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. Outline Planning Consent granted	Complete	Complete	Complete	COMPLETE	Completed
2. S106 Agreements in place	Complete	Complete	Complete	COMPLETE	Completed
3. Budget Approval for demolition costs approved	Approved	Approved	Complete	COMPLETE	Completed
4. Demolition complete	On Target	Complete	Complete	COMPLETE	Completed
5. Sale contracts exchanged and completed	Ongoing	ongoing	Ongoing	Q3/Q4 2023	Q3/Q4 2023

Commentary



Work is nearing completion to understand the level of remediation and de-contamination on the site. The developer parties are still committed to the scheme and working on the costs for the joint infrastructure works.

Priority



Delivery of Growth of Our Economy 2A

Measured

Quarterly

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).

Measure



Measure	Target	Achieved
1. HAZ: amount of public sector grant spent	372000	£11,428 Q2 spend (£27,850 total spend 23/24 to end of q2)
2. HAZ: amount of private sector investment leveraged	£45,000	43,000 * Pending delivery of two remaining shopfront schemes
3. HAZ: number of buildings improved	2 'Key building projects	1 project ongoing (Westgate Hall)
4. HAZ: number of buildings improved	5 'Shopfront ' Grant projects	2 further shopfronts completed quarter 2 and Final 2 grants awarded

Measure History



Measure History	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. HAZ: amount of public sector grant spent	£17,852	£10,009	£328,367	£16,422	£11,428 Q2 spend (£27,850 total spend 23/24 to end of q2)
2. HAZ: amount of private sector investment leveraged	£0	£0	£285,997	£0	43,000 * Pending delivery of two remaining shopfront schemes
3. HAZ: number of buildings improved	0	1 project ongoing (westgate Hall)	1 project ongoing (westgate Hall)	1 project ongoing (westgate Hall)	1 project ongoing (Westgate Hall)
4. HAZ: number of buildings improved	0	5 projects in progress	2 Completed, 5 In Progress	3 completed, four ongoing, 2 pending offer acceptance	2 further shopfronts completed quarter 2 and Final 2 grants awarded

Commentary



The delivery of capital projects is continuing well, with all shopfront grants having been allocated and all projects on target for completion by the immovable timeline, along with the expectation of full expenditure realised. This will see a high proportion of the spend occurring towards the end of the HAZ programme. There have been nine shopfront regeneration schemes (of which four have already completed) and three are onsite (with scaffolding in situ). The team is awaiting the delivery timetable for the final two projects for which grants were awarded in this quarter.

Priority



Measured

Quarterly

Responsible Director

Growth & Culture

Delivery of Growth of Our Economy 2B

Below Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).

Measure



Measure	Target	Achieved
1. FHSF secured from the Department for Levelling up, Housing & Communities	£1.16m	£571,523
2. FHSF: amount of FHSF co-funding secured	£929,000 (2023/24)	£0
3. FHSF: amount of vacant space converted - Upper Floor Conversions	8	0

Measure History



Measure History	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. FHSF secured from the Department for Levelling up, Housing & Communities	N/A	N/A	N/A	£571,523	£571,523
2. FHSF: amount of FHSF co-funding secured	£0	£0	£0	£0	£0
3. FHSF: amount of vacant space converted - Upper Floor Conversions	0	0	0	0	0

Commentary



Lincolnshire County Council's (LCC) highways teams continues to lead the development and detailed designed of the two Grantham-based public realm projects: Marketplace (estimated £1.8 million) and Station Approach (£0.6 million). LCC agreed to underwrite the public realm schemes should the combined costs exceed £2.5 million. The Council is currently awaiting written confirmation by LCC. Following SKDC's approvals process, payment for the projects can then be made to LCC prior to the programme's financial spend (immovable) deadline of 31 March 2024. Officers are currently robustly pursuing a project extension request with the Department for Levelling Up, Housing and Communities (DLUHC), to enable a project extension to September 2024. The Upper Floor Grants Programme has seen all 22 grants allocated over six properties, across four different property owners. The Grantham town Team was formerly launched on 6 September 2023. Following the resignation of the Grantham Engagement Manager, recruitment to the role is underway to ensure the Action Plan, with the support of the Town team is delivered.

Priority



Delivery of Growth of Our Economy 3

Measured

Biannually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.

Measure



1. Deliver an economic development plan

Target

01/04/2023

Achieved

See Commentary

Measure History



1. Deliver an economic development plan

Q4 2021-22

-

Q2 2022-23

-

Q4 2022-23

See Commentary

Q2 2023-24

See Commentary

Commentary



Following attendance at this year's UK Real Estate Investment & Infrastructure Forum (UKREiiF), work is underway with all Lincolnshire authorities to have a Team Lincolnshire stand during 21-23 May 2024 event in Leeds. The three-day event brings together the public sector - with every core UK city and region involved - alongside Government, investors, finders, developers, house builders and more.

The redrafting of the Economic Development Strategy is underway to align with the new Corporate Plan. Finance and Economic Overview and Scrutiny Committee are set to receive a draft in February 2024. Early indications are there will be five themes covering (a) business and job creation and employment safeguarding (b) skills development (c) growth and regeneration (d) inward investment and (e) enhancing South Kesteven's tourism and visitor economy offer. As reported previously, the new strategy will align with the current and known future funding opportunities associated with the Levelling Up agenda. The intention remains for the draft to go through a consultation process with relevant stakeholders (such as the newly established Local Economic Forum).

Priority



Delivery of Growth of Our Economy 4

Measured

Quarterly

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.

Measure



Measure	Target	Achieved
1. Number of businesses supported	60 businesses receiving direct support	156
2. Safeguard Jobs in South Kesteven through retention of businesses	100 jobs	Achieved
3. Inward investors directly supported to relocate into the district	2	6

Measure History



Measure History	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. Number of businesses supported	83	115	115	121	156
2. Safeguard Jobs in South Kesteven through retention of businesses	Achieved	Achieved	Achieved	Achieved	Achieved
3. Inward investors directly supported to relocate into the district	5	6	6	6	6

Commentary



The Council has appointed a dedicated Business and Skills Officer who forms part of the Economic Development team. There is now increased attendance at local business clubs and business and skills related networking events. The team continues to support and promote new initiatives - particularly those developed by further and higher education and industry specialists. Preparations are underway to champion the Good Student Employer Charter, a collaborative project between the University of Lincoln, Destination Lincolnshire and the Institute of Hospitality.

Priority



Delivery of Growth of Our Economy 6

Measured

Biannually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

Economic Development & Growth

Action

Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available

Measure



Measure	Target	Achieved
1. Local Plan Policy E1: Grantham Southern Gateway (118.9ha)	No Target	12.47ha
2. Local Plan Policy E2: Strategic Emp. Sites (40.81ha across 4 sites)	No Target	2.73ha
3. Local Plan Policy E3: Emp. Allocations (20.2ha across 5 sites)	No Target	0.0ha

Measure History



Measure History	Q4 2021-22	Q2 2022-23	Q4 2022-23	Q2 2023-24
1. Local Plan Policy E1: Grantham Southern Gateway (118.9ha)	12.47ha	12.47ha	12.47ha	12.47ha
2. Local Plan Policy E2: Strategic Emp. Sites (40.81ha across 4 sites)	2.73ha	2.73ha	2.73ha	2.73ha
3. Local Plan Policy E3: Emp. Allocations (20.2ha across 5 sites)	1ha	1ha	0ha	0.0ha

Commentary



E1 Committed land - 91,713sqm (B1,B2,B8 use). Other employment generating uses = 33,029sqm.

E2 Committed land - 27,336.6sqm (B1,B2,B8 use).

E3 Committed land – 0sqm (B1,B2,B8 use).

The Local Plan includes allocated employment sites (Local Plan policies E1-E3) totalling 179.2ha. There is no Local Plan target for annual completion of employment land. The allocated employment sites are to be delivered by the end of the Local Plan period 2035/2036.

There continues to be greater joined up working between planning policy (as the primary drivers of the Local Plan) and the economic development team as the main promoters of Place across the District. Meetings have been held between Planning Policy, Economic Development and prospective new inward investors, developers and operators looking to secure land within the new Local Plan in order to create employment opportunities, particularly along the A1 corridor.

Housing That Meets The Needs Of All Residents

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Work in partnership with the housing market to stimulate housing growth.	Housing	Reported Q2 2023-24	Below Target
2	Work to reduce and prevent homelessness in our District.	Housing	Reported Q2 2023-24	Significantly Below Target
3	Increase the supply of high quality, sustainable Council houses.	Housing	Reported Q2 2023-24	Below Target
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Housing	Reported Q1 2023-24	Not Reported
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Housing	Reported Q2 2023-24	Not Reported
5	Undertake a Housing Review to provide the highest quality service possible to our tenants	Housing	Reported Q2 2023-24	Below Target
6	Work with housing associations and developers to ensure quality affordable housing is delivered.	Housing	Reported Q2 2023-24	On Target
7	Ensure the ambitions of the adopted Local Plan are met and a review framework is developed to deliver sustainable growth in the District.	Housing	Reported Q4 2022-23	Not Reported
8	Work with Homes England, the Ministry of Defence and other partners to develop holistic masterplans for the delivery of Grantham's Southern Urban Extension.		No Longer Reported	Not Reported
9	Ensure that major developments in South Kesteven are high quality, with sustainable, good design.	Housing	Reported Q2 2023-24	On Target
10	Prioritise bringing private sector empty properties back in to use.	Housing	Reported Q4 2022-23	Not Reported

A High Performing Council

Priority Number	Action	Responsible Scrutiny Committee	Priority Status	Action Status
1	Implement the Covid-19 Recovery Plan.		Removed as Complete	Not Reported
2	Deliver a balanced, sustainable financial plan over the medium term.	Finance & Economic	Reported Q4 2022-23	On Target
3	Undertake a Constitution review and implement outcomes.		Removed as Complete	Not Reported
4	Implement the findings of the Governance review across the Councils assets (including companies).		Removed as Complete	Not Reported
5	Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.	Finance & Economic	Reported Q2 2023-24	On Target
6	Develop and implement commercial and transformation strategies to deliver additional net revenue benefit.		Removed as Complete	Not Reported
7	Undertake a fundamental review of the organisation to meet current and future needs.		Removed as Complete	Not Reported
8	Support the implementation of an IT investment roadmap to align future solutions with the Councils ambitions.		Removed as Complete	Not Reported
9	Embed an agile approach to working by building on the cultural and technological changes.		Removed as Complete	Not Reported
10	Deliver the ambitions of the Customer Experience Strategy.		No Longer Reported	Not Reported
11	Maximise the value of the Councils own spend by using local suppliers wherever practical.	Finance & Economic	Reported Q4 2022-23	Not Reported
12	Undertake an Asset Management Review.		Removed as Complete	Not Reported
13	Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district	Finance & Economic	Reported Q2 2023-24	On Target

Priority



A High Performing Council 5

Measured

Quarterly

Responsible Director

Deputy Chief Executive

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.

Measure



1. Number of apprenticeships provided by the Council

Target

10

Achieved

14

Measure History



1. Number of apprenticeships provided by the Council

Q2 2022-23

10

Q3 2022-23

9

Q4 2022-23

11

Q1 2023-24

9

Q2 2023-24

14

Commentary



Apprenticeships are now promoted as part of the appraisal process as of April as a cost effective method of upskilling and providing qualifications. Managers will be encouraged to include Apprenticeship options as part of these development conversations. We are also increasing links with local colleges to promote apprenticeships and attend careers events.

Three more apprentices are due to start their courses imminently, these include two current staff members and one being a new recruit.

Priority



A High Performing Council 13

Measured

Quarterly

Responsible Director

Chief Finance Officer

On Target

Current Status

Responsible Cabinet Member

Finance

Action

Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district

Measure



Measure	Target	Achieved
1. Discretionary payments awarded	£47,610	£9,825
2. Discretionary Housing Payments awarded	£155,861	£66,738
3. Business Rates Retail Relief awarded	£3,312,340	£3,312,340
4. Household Support Fund	£177,342	£9,633

Measure History



	Q2 2022-23	Q3 2022-23	Q4 2022-23	Q1 2023-24	Q2 2023-24
1. Discretionary payments awarded	£16,209	£22,694	£21,205	£9,545	£9,825
2. Discretionary Housing Payments awarded	£85,206	£108,980	£155,859.88	£35,761	£66,738
3. Business Rates Retail Relief awarded	£3,714,981	£3,773,920	£3,772,287	£3,038,021	£3,312,340
4. Household Support Fund	£329,700	£151,548	£593,582	£0	£9,633

Commentary



Discretionary Payments: 20.64% of total fund has now been awarded. The awarding of support has been reduced due to government support announced for the same cohort for 2023/24

Discretionary Housing Payments: 42.82% of total fund has now been awarded. It is expected the full funding will be awarded

Business Rates Relief Award: This has been awarded to 400 (this applies a 75% retail relief reduction to business rates for those eligible)

Household Support Fund: The scheme opened on 21 August 2023. Within the 5 weeks of Q2 the scheme was open, HSF was awarded to 138 residents