

Healthy & Strong Communities

Priority Number	Action	Priority Status	Action Status
1	Invest in sustainable, high quality leisure facilities across the district.	Included In Report	Below Target
2	Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.	Included In Report	On Target
3	Work with partners from all sectors to tackle health, employment, and other inequalities in areas of highest need.	No Longer Reported	Not Reported
4	Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service	Included In Report	Below Target
5	Celebrate and enhance the rich history of the District.	Replaced with 13	Not Reported
6	Adopt a new Cultural Strategy for the District, including the local Arts, Events and Festivals programme.	Replaced with 13	Not Reported
7	Develop and adopt a Sport and Physical Activity Strategy.	Replaced with 14	Not Reported
8	Meet the Mental Health Challenge	Included In Report	On Target
9	Make best use of different funding sources to support the voluntary and cultural sector within the District.	Included In Report	On Target
10	Protect our most vulnerable residents with robust safeguarding processes.	Included In Report	Significantly Below Target
11	Improve and invest in the local arts & cultural venues across the District.	Included In Report	On Target
12	Promote and make progress against the Council's Equality Objectives	Included In Report	On Target
13	Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.	Included In Report	On Target
14	Develop and adopt a Sport and Physical Activity Strategy.	Included In Report	On Target

Priority



Healthy And Strong Communities 1

Responsible Cabinet Member ▲ Leisure	Responsible Director Growth & Culture	Commentary Provided By Karen Whitfield
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Reported Quarter 2022-23 Q4	Below Target Current Status	Measured Biannually
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Action

Invest in sustainable, high quality leisure facilities across the district.

Measure



1. Decision on Leisure Programme.

Target

End of 2022/23

Achieved

Ongoing

Measure History



1. Decision on Leisure Programme.

Q4 2021-22

Ongoing

Q2 2022-23

Ongoing

Q4 2022-23

Ongoing

Commentary



The works which have been identified as a result of the condition surveys across Bourne, Stamford and Grantham Leisure Centres (including the Stadium) are being prioritised and carried out. The works have been identified over a 30 year period and have been categorised between A (in good condition) and D (end of life or a health and safety risk). The category D items are all being addressed with works either being carried out or orders being placed. The Leisure and Property Teams are working collaboratively on to identify future works and are looking to commence on category C items.

Although no details are currently available on the £63 million being made available to leisure centres to offset the rising cost of utilities and invest in energy saving initiatives, information has been submitted to Sport England to enable them to plan how the grant scheme will be administered. Early indications are that the grants will be available to Councils and charitable institutions.

Priority



Healthy And Strong Communities 2

Responsible Cabinet Member

Responsible Director

Commentary Provided By

People & Safer Communities

Growth & Culture

Carol Drury

Reported Quarter

2022-23 Q4

On Target
Current Status

Measured

Quarterly

Action

Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.

Measure



1. Number of community groups supported that provide volunteering opportunities.

Target

98

Achieved

123

Measure History



1. Number of community groups supported that provide volunteering opportunities.

Q1 2022-23

33

Q2 2022-23

56

Q3 2022-23

92

Q4 2022-23

123

Commentary



This performance indicator is reflective of the work to support groups from across the broad spectrum of the voluntary and community sector by the Community Engagement Team. Officers provide support to groups in the development and implementation of appropriate governance structures to ensure they are fit for purpose and funding ready. Officers also support groups seeking funding – both through internal funding streams and by identifying external funding sources. Groups seeking external funding will also be supported in preparing applications to increase chances of success with regional and national funding bodies.

Priority



Healthy And Strong Communities 4

Responsible Cabinet Member



People & Safer Communities

Responsible Director

Deputy Chief Executive

Commentary Provided By

Ayeisha Kirkham

Reported Quarter

2022-23 Q4

Below Target

Current Status

Measured

Quarterly

Action

Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Target

3%

Achieved

2.72%

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Q1 2022-23

5.85%

Q2 2022-23

4.81%

Q3 2022-23

4.3%

Q4 2022-23

2.72%

Commentary



In Q4 the SKDC CCTV unit were actively involved in 2823 incidents and these resulted in 77 arrests which ranged from anti social behaviour and assault to warrants, theft and weapons.

It should be noted that there has been an increase in the number of reported incidents but fewer led to actual arrests which explains the decrease in the percentage of arrests made with CCTV assistance, this is outside of the councils control and is not necessarily reflective of changes in crime levels, the annual state of the district report published later in the year will be a better gauge of such.

Priority

Healthy And Strong Communities 8

Responsible Cabinet Member

Responsible Director

Commentary Provided By

People & Safer Communities

Growth & Culture

Alice Atkins

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Quarterly

Action

Meet the Mental Health Challenge

Measure

1. Continue the development of the 5 workstreams, via the Mental Health Working Party

Target

Y

Achieved

Y

2. Work with local partners to access external funding to support community schemes

Y

Y

3. Work with the community to develop a mental health forum in the Deepings

Forum Established

Forum Established

4. Deliver Mental Health First Aid training

20 Staff & 5 Councillors trained

28 Staff and 7 Councillors

Measure History

1. Continue the development of the 5 workstreams, via the Mental Health Working Party

Q1 2022-23

Y

Q2 2022-23

Y

Q3 2022-23

Y

Q4 2022-23

Y

2. Work with local partners to access external funding to support community schemes

Y

Y

Y

Y

3. Work with the community to develop a mental health forum in the Deepings

Forum Established

Forum Established

Forum Established

Forum Established

4. Deliver Mental Health First Aid training

Reported Annually

Reported Annually

Reported Annually

28 Staff and 7 Councillors

Commentary

The Working Group continue to meet in order to continue the development on the 5 work streams. During the last quarter the Working Group held an externally-focused Wellbeing Event in Grantham on 25th February. The event aimed to support residents with concerns around the rising cost of living, and provided information and advice about local mental health support and physical wellbeing activities. The event hosted a variety of different local voluntary support groups and also provided them with a networking opportunity.

A wide range of agencies offered advice, information, demonstrations and free provisions at the event which also included refreshments and a free raffle. Local media coverage promoted local physical, mental and financial wellbeing services available across the District.

The Working Group has continued to deliver First Aider for Mental Health training to staff and Councillors, and arranged for the training of 7 additional staff and 2 additional Councillors during the last quarter. Following the May 2023 District Council elections, First Aider for Mental Health training will be offered to new Councillors. Internal wellbeing support continues to be provided to staff, a steps council-wide steps challenge took place during the last quarter which encouraged physical activity amongst staff and proved to be a very positive and well-recieved initiative.

Priority



Healthy And Strong Communities 9

Responsible Cabinet Member	Responsible Director	Commentary Provided By
People & Safer Communities	Growth & Culture	Carol Drury

Reported Quarter	On Target Current Status	Measured
2022-23 Q4		Quarterly

Action

Make best use of different funding sources to support the voluntary and cultural sector within the District.

Measure



	Target	Achieved
1. £37,000.00 Subject to available programme and budgets	£37,000.00 Subject to available programme and budgets	£134,416

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. £37,000.00 Subject to available programme and budgets	£19,628	£63,527.00	£133,176	£134,416

Commentary



This indicator represents the funding levered by the District's voluntary and community groups from external funders with supporting funding from the SK Community Fund. The outcome against this indicator exceeds the target set for the year however, in assessing this achievement we must consider the external influences that can add or detract from the outcome.

Funding awarded by SKDC through its Community Fund is often used as match funding in support of applications to other funding providers. Some small, grass-roots groups require very little funding in order to make a big difference within their community. The impact of our funding is therefore stand alone in its support of local groups. By contrast, large-scale projects that require support from multiple funders often hang on an offer made on condition that all funding is secured before any award is released to the applicant. These are the projects that impact greatly on the outcome in monetary terms on this indicator. The amount of funding brought into the district will, therefore, ebb and flow dependent on the scale of projects being undertaken in the area at any time. These considerations will need to be borne in mind when setting a target in subsequent years.

Priority



Healthy And Strong Communities 10

Responsible Cabinet Member	Responsible Director	Commentary Provided By
People & Safer Communities	Housing & Property	Craig Spence

Reported Quarter

2022-23 Q4

Significantly Below ...

Current Status

Measured

Biannually

Action

Protect our most vulnerable residents with robust safeguarding processes.

Measure



	Target	Achieved
1. Number of relevant staff trained in applying effective safeguarding processes	90%	37.05%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieve outstanding standard under the S11 Audit for the safeguarding of adults	Achieved Sep 21

Measure History



	Q4 2021-22	Q2 2022-23	Q4 2022-23
1. Number of relevant staff trained in applying effective safeguarding processes	96%	96%	37.05%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieved Sep 21	Achieved Sep 21	Achieved Sep 21

Commentary



Due to a high level of staff turnover there has been a significant decrease in the percentage of staff trained in safeguarding in 2022-23. Managers have been instructed to ensure the relevant training is carried out for staff that have yet to complete it. We have had 305 people assigned to this course, presently 113 have completed it, 20 are in progress while 172 are yet to begin.

Priority



Healthy And Strong Communities 11

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Culture & Visitor Economy	Growth & Culture	Karen Whitfield

Reported Quarter	On Target Current Status	Measured
2022-23 Q4		Biannually

Action

Improve and invest in the local arts & cultural venues across the District.

Measure



Measure	Target	Achieved
1. Value of capital works carried out	Baseline + 10%	See Commentary
2. Maintaining properties to required standards	60% of action plan completed.	See Commentary

Measure History



Measure History	Q4 2021-22	Q2 2022-23	Q4 2022-23
1. Value of capital works carried out	-	-	See Commentary
2. Maintaining properties to required standards	-	-	See Commentary

Commentary



Approved capital improvement works for the arts centre are ongoing. The approved capital works to Stamford Arts Centre roof have commenced. The works are being undertaken by a specialist roofing contractor experienced in Collyweston slates and the work is scheduled to be completed by September 2023. As previously reported further repairs to the Guildhall Arts Centre roof have been included in the budget and are to be undertaken in the current financial year (2023-24).

Priority



Healthy And Strong Communities 12

Responsible Cabinet Member

People & Safer Communities

Responsible Director

Growth & Culture

Commentary Provided By

Carol Drury

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Annually

Action

Promote and make progress against the Council's Equality Objectives

Measure



1. Delivery of the action plan.

Target

75% of the action plan completed.

Achieved

85% Completion

2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)

Embed published outcome of Census 2021 into Statement to be published Sept 2022

Not Reported

Measure History



1. Delivery of the action plan.

Q4 2021-22

50%

Q4 2022-23

85% Completion

2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)

Complete

Complete

Commentary



The Council is required to set Equality Objectives under the Public Sector Equality Duty. These Objectives must be determined at least every four years but can be amended during that period. The current objectives cover the period 2020-2024.

Priority

Healthy And Strong Communities 13

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Culture & Visitor Economy	Growth & Culture	Karen Whitfield

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Biannually

Action

Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.

Measure

	Target	Achieved
1. Staff review and restructure	2021/22	See Commentary
2. Review the programming and opening hours of the three centres in Grantham, Bourne and Stamford	2021/22	See Commentary
3. Identify potential future delivery models	2022/23	See Commentary
4. Develop new Cultural Strategy with clear action plan	2022/23	See Commentary

Measure History

	Q4 2021-22	Q2 2022-23	Q4 2022-23
1. Staff review and restructure	Report to Scrutiny 05/04/2022	-	See Commentary
2. Review the programming and opening hours of the three centres in Grantham, Bourne and Stamford	Report to Scrutiny 05/04/2023	-	See Commentary
3. Identify potential future delivery models	Report to Scrutiny 05/04/2024	-	See Commentary
4. Develop new Cultural Strategy with clear action plan	Report to Scrutiny 05/04/2025	-	See Commentary

Commentary

The staffing restructure is now complete and delivered £300k savings. The role of Arts and Cultural Services Manager has been successfully recruited to via an internal promotion. Opening hours of the arts venues have been reviewed and changes made, the programming at the centres is kept under constant review to ensure the offer is attractive to customers and offers value for money. Some initial work has been undertaken to identify and assess any future potential delivery models for the arts service, this work will be built upon during 2023/24. The development of a refreshed Cultural Strategy for the district was slightly delayed due to extended periods of purdah resulting in a delay to stakeholder consultation events and survey. A draft Strategy is in development ready to be presented to Members early in the new civic year.

Priority



Healthy And Strong Communities 14

Responsible Cabinet Member ▲ Leisure	Responsible Director Growth & Culture	Commentary Provided By Karen Whitfield
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Reported Quarter
2022-23 Q4

On Target
Current Status

Measured
Biannually

Action

Develop and adopt a Sport and Physical Activity Strategy.

Measure



Measure	Target	Achieved
1. Embed the sport and physical activity strategy	Ongoing	See Commentary
2. Develop a programme of outreach activities with the Council's leisure provider and other partners	Ongoing	See Commentary
3. Work with local partners to access funding available for projects	Ongoing	See Commentary

Measure History



Measure History	Q2 2022-23	Q4 2022-23
1. Embed the sport and physical activity strategy	New Measure	See Commentary
2. Develop a programme of outreach activities with the Council's leisure provider and other partners	New Measure	See Commentary
3. Work with local partners to access funding available for projects	New Measure	See Commentary

Commentary



The Council's Sport and Physical Activity Strategy was adopted in December 2021. Since that time a significant amount of progress has been made on the action plan, this progress being reported to Culture and Visitor Economy OSC on a six monthly basis. Excellent working relationships have been developed with partners including LeisureSK Ltd, Active Lincolnshire and Lincs Inspire. Officers are working closely with LeisureSK Ltd to identify alternative ways to engage with residents outside of a traditional leisure centre setting. Recent successes have been the expansion of the healthy walks programme and the introduction of a fitness class in Deepings which was funded by Active Lincolnshire.

A Clean & Sustainable Environment

Priority Number	Action	Priority Status	Action Status
1	Reduce the Council's carbon footprint by at least 30% by 2030 and endeavour to become net-zero carbon as soon as viable before 2050.	Reported Mid-Year	Not Reported
2	Deliver the 'Big Clean' programme and maintain higher street standards.	No Longer Reported	Not Reported
3	Continue to innovate our approach to waste management to build on our strengths and maximise commercial and other opportunities.	Included In Report	Below Target
4	Maintain and enhance our green areas across the District, aiming to secure Green Flag status for Queen Elizabeth Park, Dysart Park and other relevant areas.	Reported Mid-Year	Not Reported
5	Work proactively with Environment SK to deliver high quality services and maximise commercial opportunities.	Included In Report	On Target
6	Work with the Lincolnshire Waste Partnership to reduce waste and further improve recycling.	Included In Report	Below Target
7	Recognise the changes in environmentally friendly modes of transport and seek to work with others to adapt required infrastructure	Included In Report	On Target
8	Explore opportunities to build on the success of the food waste pilot and ensure the service is sustainable.	No Longer Reported	Not Reported
9	Build a new, modern depot which is fit for the future.	Included In Report	Below Target

Priority



A Clean & Sustainable Environment 3

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Waste & Climate Change	Deputy Chief Executive	Anne-Marie Coulthard

Reported Quarter
2022-23 Q4

Below Target
Current Status

Measured
Quarterly

Action

Continue to innovate our approach to waste management to build on our strengths and maximise commercial and other opportunities.

Measure



	Target	Achieved
1. Number of garden waste bins.	36252	36,839
2. % Growth (Garden Waste Service)	1% growth in year	-0.15%
3. Commercial waste customers	Baseline for growth	761

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of garden waste bins.	35152	35393	35578	36,839
2. % Growth (Garden Waste Service)	-4.72%	-4.07%	-3.57%	-0.15%
3. Commercial waste customers	723	727	763	761

Commentary



There has been an overall reduction in the number of subscribers compared to 21/22 resulting in negative growth. This is likely explained by the increase in customers that was seen during 2020 and 2021 due to Covid19 restrictions and those customers leaving the scheme or reducing the number of bins and returning to their previous disposal arrangements. The number of customers using the commercial waste collection service increased by 4.9% on the previous quarter.

Priority



A Clean & Sustainable Environment 5

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Housing & Property	Growth & Culture	Karen Whitfield

Reported Quarter	On Target Current Status	Measured
2022-23 Q4		Quarterly

Action

Work proactively with Environment SK to deliver high quality services and maximise commercial opportunities.

Measure



Measure	Target	Achieved
1. Client side reporting criteria	TBC	See Commentary

Measure History



Measure History	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Client side reporting criteria	-	-	-	See Commentary

Commentary



Following a decision by Cabinet in February 2023 the Council's grounds maintenance service has been insourced with effect from 1st April 2023. This decision was made with full cross party support. During Qtr 4 the staff employed by EnvironmentSK Ltd were transferred to the Council following a successful TUPE process.

Whilst the transfer was ongoing client side arrangements remained in place to ensure high standards of grounds maintenance were delivered across the district.

Priority

A Clean & Sustainable Environment 6

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Waste & Climate Change	Deputy Chief Executive	Anne-Marie Coulthard

Reported Quarter
2022-23 Q4

Below Target
Current Status

Measured
Quarterly

Action

Work with the Lincolnshire Waste Partnership to reduce waste and further improve recycling.

Measure

	Target	Achieved
1. Residual waste tonnes per 1000 households.	<44 t/1000 households	41.4
2. Contribution to increasing the proportion of recycling, as set out in the LWP strategy.	42.5%	35.10%
3. Reduced non-target recyclable materials in the recycling stream.	<30%	27.58%

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Residual waste tonnes per 1000 households.	43.42	42.95	39.08	41.4
2. Contribution to increasing the proportion of recycling, as set out in the LWP strategy.	31.69%	35.47%	30.70%	35.10%
3. Reduced non-target recyclable materials in the recycling stream.	26.43%	25.75%	25.06%	27.58%

Commentary

Please note that the most recent data reported here relates to waste/recycling collected in Q3 due to the time it requires to receive the information from Lincolnshire County Council.

The amount of residual waste (black bin) collected over the quarter has increased slightly since Q2 however has steadily declined in 2022-23 overall, alongside this, the level of recycling has also decreased, this is particularly noticeable in the reduced amount of garden waste collected during July and August, this is likely to have been impacted by the dry summer. The amount of non-target recyclable material in the recycled waste (silver bin) remains consistent at around 25%, which is similar to the other Lincolnshire authorities.

Priority



A Clean & Sustainable Environment 7

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Waste & Climate Change	Housing & Property	Serena Brown

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Quarterly

Action

Recognise the changes in environmentally friendly modes of transport and seek to work with others to adapt required infrastructure

Measure



	Target	Achieved
1. Number of miles generated	35000	56287
2. Carbon Tonnes saved	7 Tonnes	10.75
3. Charging Point Utilisation Percentage	10%	16.44%

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of miles generated	39051	40,098	54289	56287
2. Carbon Tonnes saved	7.5	7.66	10.37	10.75
3. Charging Point Utilisation Percentage	10.85%	10.76%	15.01%	16.44%

Commentary



The use of electric vehicle charge points within our car parks continues to see good uptake, with over 250 separate drivers making use of the charge points in the quarter. Stamford continues to be the most popular facility within the district.

An issue with the supporting infrastructure to the charge unit in Market Deeping is being investigated in order to restore access to the charge point.

Priority



A Clean & Sustainable Environment 9

Responsible Cabinet Member

Responsible Director

Commentary Provided By

Housing & Property

Chief Finance Officer

Debbie Roberts

Reported Quarter

2022-23 Q4

Below Target

Current Status

Measured

Quarterly

Action

Build a new, modern depot which is fit for the future.

Measure



	Target	Achieved
1. Design and costs approval	Q4 2022/23	Q2 2022/23
2. Budget approval	Q4 2022/23	Q2 2022/23
3. Planning application submission and approval	Q4 2022/23	Q3 2022/23
4. Procurement	Q4 2022/23	Q3 2022/23
5. Construction commenced	Q4 2022/23	Q1/Q2 2023/2024
6. Construction Completion	2023/24	Q4 2023/2024

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Design and costs approval	Ongoing	Ongoing	Q1 2022/2023	Q2 2022/23
2. Budget approval	Ongoing	Ongoing	Q1 2022/2023	Q2 2022/23
3. Planning application submission and approval	Ongoing	Ongoing	Q2 2022/2023	Q3 2022/23
4. Procurement	Dependent on Above	Dependent on Above	dependent on above	Q3 2022/23
5. Construction commenced	Dependent on Above	Dependent on Above	dependent on above	Q1/Q2 2023/2024
6. Construction Completion	Dependent on Above	Dependent on Above	dependent on above	Q4 2023/2024

Commentary



The project had re-commenced following a pause in the design whilst other elements that could have impacted the design were completed. The design team met on the 17th of April 2023 to recommence at the detailed design stage. The revised scope now also includes grounds maintenance.

Delivery of Growth of Our Economy

Priority Number	Action	Priority Status	Action Status
1	Delivery of the St Martins Park development scheme in Stamford.	Included In Report	On Target
2	Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).	Included In Report	Below Target
3	Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.	Included In Report	On Target
4	Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.	Included In Report	On Target
5	Review the scope and focus of InvestSK to maximise the support to local businesses and attract inward investment.	Removed as Complete	Not Reported
6	Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available	Included In Report	On Target
7	Work with the education providers to increase opportunities for local learning and apprenticeships in the District.	No Longer Reported	Not Reported
8	In partnership with LCC bring forward housing and employment opportunities linked to the delivery of the Grantham Southern Relief Road.	No Longer Reported	Not Reported
9	Work with partners and attractions, to promote visitor economy and increase visitor spend in the District, including the adoption of a Tourism Strategic Framework.	Included In Report	On Target
10	Support the roll out of improved broadband and other key infrastructure to support local businesses and rural areas.	No Longer Reported	Not Reported
11	Work closely with markets across South Kesteven and seek to maintain their viability.	Included In Report	Below Target

Priority

Delivery of Growth of Our Economy 1

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Economic Development & Growth	Growth & Culture	Debbie Roberts

Reported Quarter	On Target Current Status	Measured
2022-23 Q4		Quarterly

Action

Delivery of the St Martins Park development scheme in Stamford.

Measure	Target	Achieved
1. Outline Planning Consent granted	Q3 2021/22	Complete
2. S106 Agreements in place	Q4 2021/22	Complete
3. Budget Approval for demolition costs approved	Q3 2021/22	Complete
4. Demolition complete	Q2 2022/23	Complete
5. Sale contracts exchanged and completed	End of 2022/23	Ongoing

Measure History	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Outline Planning Consent granted	Complete	Complete	Complete	Complete
2. S106 Agreements in place	Complete	Complete	Complete	Complete
3. Budget Approval for demolition costs approved	Approved	Approved	Approved	Complete
4. Demolition complete	Ongoing	On Target	Complete	Complete
5. Sale contracts exchanged and completed	Ongoing	Ongoing	ongoing	Ongoing

Commentary

The demolition works have been completed on site and handed back to the Council in Dec 22. The extent of the remediation and decontamination works are being agreed with developer parties prior to sales contracts being exchanged. The contract with GF Tomlinson was reviewed by the FEDCS on the 27th September where the client reports and management of the project was discussed. The report showed an overspend on the contract of £192k due to no contingency being included in the £1.303m sum. A subsequent report to Cabinet in October sought approval for the overspend and was considered by Council on the 24th November.

The remediation strategy is being costed and budget for this was also requested at Council on the 24th November. The remediation works ensure that the site is clear of any contamination and a requirement from the developer parties prior to completion of the sales contracts. There is a period over summer where the developer parties are going to be doing detailed surveys and site investigation to be able to obtain quotes for the works required on site. All costs are expected Oct/Nov 23.

Priority

Delivery of Growth of Our Economy 2A

Responsible Cabinet Member

Responsible Director

Commentary Provided By

Economic Development & Growth

Growth & Culture

Claire Saunders

Reported Quarter

2022-23 Q4

Below Target

Current Status

Measured

Quarterly

Action

Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).

Measure

Measure	Target	Achieved
1. HAZ: amount of public sector grant spent	372000	£328,367
2. HAZ: amount of private sector investment leveraged	£45,000	£285,997
3. HAZ: number of buildings improved	2 'Key building projects	1 project ongoing (westgate Hall)
4. HAZ: number of buildings improved	5 'Shopfront ' Grant projects	2 Completed, 5 In Progress

Measure History

Measure History	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. HAZ: amount of public sector grant spent	£8,926	£17,852	£10,009	£328,367
2. HAZ: amount of private sector investment leveraged	£0	£0	£0	£285,997
3. HAZ: number of buildings improved	0	0	1 project ongoing (westgate Hall)	1 project ongoing (westgate Hall)
4. HAZ: number of buildings improved	0	0	5 projects in progress	2 Completed, 5 In Progress

Commentary

Delivery of capital projects have progressed well in Q4. Cost inflation for capital works resulted in a slower uptake in shopfront grants than expected, but by the end of January five projects had been agreed, in addition to works to Westgate Hall. These projects have progressed well and have all met the required grant spend targets for the financial year. As a result in increasing costs to deliver projects, the value of private sector investment leveraged across the project has considerably increased. The public sector investment is higher than predicted in the Q3 report, as more projects commenced works on site than anticipated in this quarter.

Priority

Delivery of Growth of Our Economy 2B

Responsible Cabinet Member

Economic Development & Growth

Responsible Director

Growth & Culture

Commentary Provided By

Alex Ward

Reported Quarter

2022-23 Q4

Below Target

Current Status

Measured

Quarterly

Action

Regeneration of Grantham town centre, supported by the Future High Street (FHSF) bid and delivery of the Heritage Action Zone programme (HAZ).

Measure

1. FHSF secured from the Department for Levelling up, Housing & Communities

Target

£1.16m

Achieved

N/A

2. FHSF: amount of FHSF co-funding secured

£929,000 (2023/24)

£0

3. FHSF: amount of vacant space converted - Upper Floor Conversions

8

0

Measure History

1. FHSF secured from the Department for Levelling up, Housing & Communities

Q1 2022-23

N/A

Q2 2022-23

N/A

Q3 2022-23

N/A

Q4 2022-23

N/A

2. FHSF: amount of FHSF co-funding secured

£0

£0

£0

£0

3. FHSF: amount of vacant space converted - Upper Floor Conversions

0

0

0

0

Commentary

The next tranche of FHSF will be received in 2023/2024. All of the 22 Upper Floor Grants have been allocated and owners are progressing with Full Applications. 4/6 application properties have been submitted for planning with more scheduled to be submitted for planning in Q1 2023/2024. The private match funding contribution to these grants is estimated by the applicants to be £949,500 which will be realised in 2023/2024.

Priority

Delivery of Growth of Our Economy 3

Responsible Cabinet Member

Economic Development & Growth

Responsible Director

Growth & Culture

Commentary Provided By

Jon Hinde

Reported Quarter

2022-23 Q4

On Target
Current Status

Measured

Biannually

Action

Identify funding & other opportunities to support the development of the town centres of Bourne, The Deepings and Stamford, and apply lessons learnt from the Future High Street Fund & other initiatives.

Measure

1. Deliver an economic development plan

Target

01/04/2023

Achieved

See Commentary

Measure History

1. Deliver an economic development plan

Q4 2021-22

-

Q2 2022-23

-

Q4 2022-23

See Commentary

Commentary

The first draft of the new South Kesteven Economic Development Strategy has been completed and shared for comment with senior officers and FEDCO Overview and Scrutiny Committee. It had originally been the intention to adopt the strategy from 1st April 2023 however due to the more recent advent of the UK Shared Prosperity Fund and Rural England Prosperity Fund the the new strategy will need to align with the priorities set out in the SPF Investment Plan and go before a local partnership group (LPG) that will be referred to locally as the Local Economic Forum. This will take place in Q1 of 2023/24

Priority

Delivery of Growth of Our Economy 4

Responsible Cabinet Member

Economic Development & Growth

Responsible Director

Growth & Culture

Commentary Provided By

Jon Hinde

Reported Quarter

2022-23 Q4

On Target
Current Status

Measured

Quarterly

Action

Develop a package of measures to support the recovery of the local economy to safeguard local jobs wherever possible.

Measure

Measure	Target	Achieved
1. Number of businesses supported	60 businesses receiving direct support	115
2. Safeguard Jobs in South Kesteven through retention of businesses	100 jobs	Achieved
3. Inward investors directly supported to relocate into the district	2	6

Measure History

Measure	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of businesses supported	83	83	115	115
2. Safeguard Jobs in South Kesteven through retention of businesses	Achieved	Achieved	Achieved	Achieved
3. Inward investors directly supported to relocate into the district	5	5	6	6

Commentary

Direct officer engagement in the final quarter slowed as a result of a vacant post within the team. That said however through our ongoing relationship with the Business Lincolnshire Growth Hub we were able to continue referring all South Kesteven businesses to the relevant support service

Priority

Delivery of Growth of Our Economy 6

Responsible Cabinet Member

Economic Development & Growth

Responsible Director

Growth & Culture

Commentary Provided By

Shaza Brannon

Reported Quarter

2022-23 Q4

On Target
Current Status

Measured

Biannually

Action

Continue to attract investment and encourage diverse businesses to the District and ensure appropriate land and property is available

Measure

1. Local Plan Policy E1: Grantham Southern Gateway (118.9ha)

Target

No Target

Achieved

12.47ha

2. Local Plan Policy E2: Strategic Emp. Sites (40.81ha across 4 sites)

No Target

2.73ha

3. Local Plan Policy E3: Emp. Allocations (20.2ha across 5 sites)

No Target

1ha

Measure History

1. Local Plan Policy E1: Grantham Southern Gateway (118.9ha)

Q4 2021-22

12.47ha

Q2 2022-23

12.47ha

Q4 2022-23

12.47ha

2. Local Plan Policy E2: Strategic Emp. Sites (40.81ha across 4 sites)

2.73ha

2.73ha

2.73ha

3. Local Plan Policy E3: Emp. Allocations (20.2ha across 5 sites)

1ha

1ha

0ha

Commentary

E1 Committed land - 91,713sqm (B1,B2,B8 use) Other employment generating uses = 33,029sqm

E2 Committed land - 27,336.6sqm (B1,B2,B8 use)

E2 Committed land – 0

The Local Plan includes allocated employment sites (Local Plan policies E1-E3) totalling 179.91ha. There is no Local Plan target for annual completion of employment land. The allocated employment sites are to be delivered by the end of the Local Plan period 2035/2036. There continues to be greater joined up working between planning policy (as the primary drivers of the Local Plan) and the economic development team as the main promoters of Place across the District. Meetings have been held between Planning Policy, Economic Development and prospective new inward investors, developers and operators looking to secure land within the new Local Plan in order to create employment opportunities, particularly along the A1 corridor.

Priority



Delivery of Growth of Our Economy 9

Responsible Cabinet Member

Culture & Visitor Economy

Responsible Director

Growth & Culture

Commentary Provided By

Jon Hinde

Reported Quarter

2022-23 Q4

On Target
Current Status

Measured

Quarterly

Action

Work with partners and attractions, to promote visitor economy and increase visitor spend in the District, including the adoption of a Tourism Strategic Framework.

Measure



	Target	Achieved
1. Number of newly engaged visitor economy attractions engaged	40	73
2. Increase in visitor economy spend	£113,344,000	£168,630,000
3. Adoption of Tourism Strategic Framework (Gross Value Added)	Adopted the Tourism Strategic Framework	On Target

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of newly engaged visitor economy attractions engaged	38	55	61	73
2. Increase in visitor economy spend	£168,630,000	£168,630,000	£168,630,000	£168,630,000
3. Adoption of Tourism Strategic Framework (Gross Value Added)	Not Complete	On Target	On Target	Ongoing

Commentary



Activity in the final quarter concentrated on the delivery of a Tourism Networking Event bringing together tourism attractions from across the District to share ideas and best practise and to better work together going forward. Furthermore the team have focused efforts on increasing uptake of the HelloSK App. By the end of Q4 this had 200 businesses and over 1000 residents signed up. The production of the tourism strategy has been delayed slightly in order to identify linkages with the developing opportunities resulting from the UK Shared Prosperity Fund. An update on this will be provided the relevant OSC in June 2023

Priority

Delivery of Growth of Our Economy 11

Responsible Cabinet Member

Culture & Visitor Economy

Responsible Director

Growth & Culture

Commentary Provided By

Gareth Dawkins

Reported Quarter

2022-23 Q4

Below Target

Current Status

Measured

Annually

Action

Work closely with markets across South Kesteven and seek to maintain their viability.

Measure

1. Markets becoming cost neutral to SKDC

Target

20%+ reduction of markets deficit from baseline: £54,983.96

Achieved

4.87%

Measure History

1. Markets becoming cost neutral to SKDC

Q4 2021-22

47.48%

Q4 2022-23

4.87%

Commentary

The total cost of the markets for the year has come in at £52,308.24, this is a reduction on the assigned budget of £3,893.76

This is a large decrease in terms of reduction against the baseline when compared to the previous financial year, primarily this has been caused by a reduction in income from Grantham Market (£43,083 down to £37,039) and an increase in employee expenses from Stamford Market (£93,928 up to £107,296). Bourne Markets income and expenditure has varied but to a smaller degree.

Housing That Meets The Needs Of All Residents

Priority Number	Action	Priority Status	Action Status
1	Work in partnership with the housing market to stimulate housing growth.	Included In Report	Below Target
2	Work to reduce and prevent homelessness in our District.	Included In Report	Significantly Below Target
3	Increase the supply of high quality, sustainable Council houses.	Included In Report	Significantly Below Target
4	Undertake a Planning Review to improve performance and support local sustainable, high quality growth.	Included In Report	On Target
5	Undertake a Housing Review to provide the highest quality service possible to our tenants	Included In Report	Below Target
6	Work with housing associations and developers to ensure quality affordable housing is delivered.	Included In Report	On Target
7	Ensure the ambitions of the adopted Local Plan are met and a review framework is developed to deliver sustainable growth in the District.	Included In Report	On Target
8	Work with Homes England, the Ministry of Defence and other partners to develop holistic masterplans for the delivery of Grantham's Southern Urban Extension.	No Longer Reported	Not Reported
9	Ensure that major developments in South Kesteven are high quality, with sustainable, good design.	Included In Report	On Target
10	Prioritise bringing private sector empty properties back in to use.	Included In Report	On Target

Priority

Housing That Meets The Needs Of All Residents 1

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Planning & Planning Policy	Growth & Culture	Shaza Brannon

Reported Quarter	Below Target Current Status	Measured
2022-23 Q4		Quarterly

Action

Work in partnership with the housing market to stimulate housing growth.

Measure

	Target	Achieved
1. Number of houses complete	650	642
2. Number of houses complete In Grantham	300	95

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of houses complete	104	244	380	642
2. Number of houses complete In Grantham	9	28	38	95

Commentary

The Local Plan was adopted on 30th January 2020. The Plan's annual target for housing completions is 650 dwellings. A total of 642 net additional dwellings were completed in the monitoring year (2022/23). The Local Plan identifies land to provided 53% of housing in Grantham, 18% in Stamford, 7% in Bourne, 8% in the Deepings, and 14% in the villages across the plan period (2011-2036).

Completions in the four main towns accounted for 75% of the completions, with 95 dwellings completed in Grantham. A dwelling is counted as a completion when it is substantially complete; this means that it has working facilities (kitchens and bathrooms) and is ready for occupying (it does not need to be furnished).

Officers are reviewing the Council's housing needs as part of the local plan review which will also include reviewing where to allocate any additional housing should we need to increase our housing supply.

*(Please note these are provisional figures and will be confirmed at the end of the year through the publication of the Annual Position Statement or the 5-Year Housing Land Supply Statement).

Priority

Housing That Meets The Needs Of All Residents 2

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Housing & Property	Housing & Property	Sarah McQueen

Reported Quarter	Significantly Below... Current Status	Measured
2022-23 Q4		Quarterly

Action

Work to reduce and prevent homelessness in our District.

Measure

Measure	Target	Achieved
1. Proportion of prevention cases successfully resolved	>50%	29.79% (14 of 47)
2. Proportion of relief cases successfully resolved	>40%	34.62% (45 of 130)
3. Number of homelessness duty cases accepted in year	<95	210
4. Proportion of homeless cases accepted as final duty	>60%	79.85%

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Proportion of prevention cases successfully resolved	44%	39.06%	30.77% (24 of 78)	29.79% (14 of 47)
2. Proportion of relief cases successfully resolved	38%	40.85%	37.31% (50 of 134)	34.62% (45 of 130)
3. Number of homelessness duty cases accepted in year	41	104	146	210
4. Proportion of homeless cases accepted as final duty	67%	78.2%	78.07%	79.85%

Commentary

Our Housing Options team continues to provide the district's response to homelessness and homelessness prevention. However, with the prevailing housing market, access into the private sector continues to be a huge challenge. We are still facing pressures on the service which we predict will increase with the announcement of the closure of all bridging hotels within the UK. In addition to this, it is predicted that the cost of living crisis with further increase the number of household approaching because they are struggling financially to sustain their existing accommodation.

The demand for affordable social housing continues to far outweigh the supply so its essential that our policies and procedures support prioritising those in the most need of affordable housing

Priority

Housing That Meets The Needs Of All Residents 3

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Housing & Property	Housing & Property	Craig Spence

Reported Quarter

2022-23 Q4

Significantly Below...

Current Status

Measured

Quarterly

Action

Increase the supply of high quality, sustainable Council houses.

Measure

	Target	Achieved
1. Number of new Council Homes provided	15	0
2. Number of Council Homes that have solid fuel heating replaced	100 of 252	See Commentary

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Number of new Council Homes provided	5	0	0	0
2. Number of Council Homes that have solid fuel heating replaced	3	-	See Commentary	See Commentary

Commentary

The following sites for new council homes are progressing as detailed below;
Swinegate, new housing development comprising up to 20 units, Pre construction works are underway to bring the site forward, cabinet has now approved and works are hoped to start on site in July 2023.
Elizabeth Road, development of 4 homes, planning has been approved, drainage strategy is being progressed, procurement process due to comment early May 2023.
Larch Close, development of 21 homes, planning application has been submitted and due for decision at March planning committee.
Uplands Drive, development of 6 units, external resource to bring the scheme forwards is being sourced from external organisation.

Regarding the solid fuel heating replacements over 150 properties have now received heating upgrades in the form of modern efficient storage heaters or air source heat pumps through the LAD2 programme which has now come to an end. We have installed 97 electric storage heating systems and 81 air source heat pumps, we aim to continue with this valuable workstream in future capital programmes and these works form a part of the bid in to the Social Housing Decarbonisation Fund (SHDF). To better reflect the work that will be carried out additional measures will be considered as part of the corporate plan refresh to allow performance monitoring of more than just heating upgrades going forwards.

Priority



Housing That Meets The Needs Of All Residents 4

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Planning & Planning Policy	Growth & Culture	Emma Whittaker

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Quarterly

Action

Undertake a Planning Review to improve performance and support local sustainable, high quality growth.

Measure



	Target	Achieved
1. Review and Adopt New Planning Committee Protocols	Adopted	Completed March 2023
2. Adopt new Code of Practice for Planning Matters	Adopted	Completed March 2023
3. % Major Applications Determined in Time	>60%	100%
4. % Non-Major Applications Determined in Time	>70%	80%

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Review and Adopt New Planning Committee Protocols	Reported Annually	Reported Annually	Reported Annually	Completed March 2023
2. Adopt new Code of Practice for Planning Matters	Reported Annually	Reported Annually	Reported Annually	Completed March 2023
3. % Major Applications Determined in Time	90%	100%	90%	100%
4. % Non-Major Applications Determined in Time	90.5%	88.6%	80%	80%

Commentary



There are some vacancies within the team that have resulted in increased workloads for individual officers resulting in a slight drop in performance over the quarter. Performance remains high tested against the KPI and the nationally set performance targets. Recruitment is currently taking place and performance will be monitored closely.

Priority



Housing That Meets The Needs Of All Residents 5

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Housing & Property	Housing & Property	Craig Spence

Reported Quarter	Below Target	Measured
2022-23 Q4	Current Status	Quarterly

Action

Undertake a Housing Review to provide the highest quality service possible to our tenants

Measure



	Target	Achieved
1. Rent Collection (inc. arrears)	97.35%	97.66%
2. % Properties with a valid gas certificate	100%	99.2%
3. Average Void Relet Time (Calendar Days)	TBC	106.74
4. Percentage of responsive repairs resolved on first visit	TBC	Unable to report
5. Percentage of Properties meeting the Decent Homes Standard	100%	94.77%

Measure History



	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Rent Collection (inc. arrears)	23%	48.45%	72.03%	97.66%
2. % Properties with a valid gas certificate	99.81%	99.16%	99.29%	99.2%
3. Average Void Relet Time (Calendar Days)	57.83	80.97	97	106.74
4. Percentage of responsive repairs resolved on first visit	-	-	Unable to report	Unable to report
5. Percentage of Properties meeting the Decent Homes Standard	94.26%	94.49%	94.61%	94.77%

Commentary



Despite the cost-of-living issues being faced by tenants Rent Collection is £83,746 above target - a total of £26,149,501 has been collected against a target of £26,065,755

Our housing compliance is continuing to be reported to the Regulator with the March 2023 gas performance detailed. Our void turnaround has been impacted through staff and contractor capacity issues, we have now addressed this through the restructure and have confidence in our revised procedures and policy as reinforced by the recent voids audit. Our Decent Homes Performance continues to increase steadily with the upcoming Social Housing Decarbonisation Funded works looking to address in excess of 330 of our poorest performing properties.

Priority



Housing That Meets The Needs Of All Residents 6

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Planning & Planning Policy	Growth & Culture	Shaza Brannon

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Quarterly

Action

Work with housing associations and developers to ensure quality affordable housing is delivered.

Measure



1. Number of affordable homes delivered in South Kesteven

Target

100

Achieved

151

Measure History



1. Number of affordable homes delivered in South Kesteven

Q1 2022-23

11

Q2 2022-23

66

Q3 2022-23

76

Q4 2022-23

151

Commentary



Of the 642* dwellings completed. 151 dwellings were affordable houses. 78 dwellings were delivered in the four main towns (Stamford (5), Grantham (34), Bourne (8), Market Deeping (31)) and 73 in the Larger Villages (Barrowby (49), Morton (15), Corby Glen (9)).

The Council has been working with developers and Registered Providers to deliver quality affordable housing in the District. During 2022, two fully affordable schemes were completed; a development of five bungalows at Land off Trinity Road, Stamford (SKDC scheme) and 49 units delivered by Longhurst in Barrowby (part of a wider allocation for 270 dwellings).

The Council continues to work closely with developers to deliver housing schemes both through planning applications and through the Local Plan Review to ensure that the Council continues to meet the needs of local residents.

*(Please note these are provisional figures and will be confirmed at the end of the year through the publication of the Annual Position Statement or the 5-Year Housing Land Supply Statement).

Priority



Housing That Meets The Needs Of All Residents 7

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Planning & Planning Policy	Growth & Culture	Shaza Brannon

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Annually

Action

Ensure the ambitions of the adopted Local Plan are met and a review framework is developed to deliver sustainable growth in the District.

Measure



1. Maintaining a 5-year housing supply

Target

Maintain a 5 year housing land supply, including any appropriate buffer.

Achieved

5.2 years supply

2. Adherence to review programme - consultation on draft pre-submission (reg 19) by Spring 2023.

Statutory (Regulation 19) consultation on Pre-Submission Local Plan review.

Preparing draft Local Plan (Regulation 18)

Measure History



1. Maintaining a 5-year housing supply

Q4 2021-22

5.22 Years Supply

Q4 2022-23

5.2 years supply

2. Adherence to review programme - consultation on draft pre-submission (reg 19) by Spring 2023.

Preparing Local Draft Plan

Preparing draft Local Plan (Regulation 18)

Commentary



The Council has a housing land supply equivalent to 5.2 years' supply of deliverable sites which is confirmed for one year through an Annual Position Statement until 31st October 2023. The Council's housing need is identified in the adopted Local Plan as 650 dwellings per year. Local Authorities are required to demonstrate sufficient allocated and permitted housing land to meet the authority's need for 5 years. The Council is required to publish the 5 year housing land supply result annually, either through a statement or if eligible through an Annual Position Statement.

The review of the Local Plan commenced in April 2020. A Regulation 18 Issues and Options consultation was launched in October 2020 which sought the scope of the Local Plan review. A Call for Sites was also launched which invited landowners to submit details of any land that could come forward for development during the plan period. The Council has been preparing a Draft Local Plan in accordance with Regulation 18 for consultation. The consultation expected to commence in March 2023 has been delayed to review the proposed changes to the National Planning Policy Framework which are due to be published in Spring 2023. A revised Local Development Scheme which sets out the timetable for the Local Plan Review will be presented to Cabinet in May.

Priority



Housing That Meets The Needs Of All Residents 9

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Planning & Planning Policy	Growth & Culture	Richard Shaw

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Biannually

Action

Ensure that major developments in South Kesteven are high quality, with sustainable, good design.

Measure



1. Residential developments of 10 dwellings or more should perform positively when assessed against Building for a Healthy Life

Target

50%

Achieved

100%

Measure History



1. Residential developments of 10 dwellings or more should perform positively when assessed against Building for a Healthy Life

Q4 2021-22

63%

Q2 2022-23

50%

Q4 2022-23

100%

Commentary



The Planning team operates a pre-application advice service which includes Design PAD. Design PAD is a monthly meeting that brings together different disciplines to provide feedback on development proposals. The aim is to improve design quality and bringing people together is an efficient and effective way of achieving the desired results. Collaboration between the key disciplines such as planning, highways, local lead flood authority, the drainage board, urban design, conservation and landscape. The Design PAD is also used in relation to planning applications.

In the period January to March 2023 a total of two residential schemes of 10 dwellings or more were approved at Planning Committee and assessed against BfHL. Both of these scored above the target (min 6 greens and no reds). One scheme (Spittlegate Farm, Gorse Lane, Grantham S22/1116) scored 8 greens and the other scored 10 greens (Gas Street, Stamford, S22/1718) although this was only Outline, there was sufficient information to assess it.

Priority



Housing That Meets The Needs Of All Residents 10

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Housing & Property	Housing & Property	Claire Moses

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Annually

Action

Prioritise bringing private sector empty properties back in to use.

Measure



	Target	Achieved
1. Introduce a new Empty Homes strategy	2021/22	Approved By Cabinet
2. Proportion of long term empty homes within the district	Below East Mids avg.	471

Measure History



	Q4 2021-22	Q4 2022-23
1. Introduce a new Empty Homes strategy	Approved By Cabinet	Approved By Cabinet
2. Proportion of long term empty homes within the district	460	471

Commentary



The number of empty homes as of 31 March 2023 is comfortably under the average for the East Midlands which during the same period was 624.

A High Performing Council

Priority Number	Action	Priority Status	Action Status
1	Implement the Covid-19 Recovery Plan.	Removed as Complete	Not Reported
2	Deliver a balanced, sustainable financial plan over the medium term.	Included In Report	Not Reported
3	Undertake a Constitution review and implement outcomes.	Removed as Complete	Not Reported
4	Implement the findings of the Governance review across the Councils assets (including companies).	Removed as Complete	Not Reported
5	Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.	Included In Report	On Target
6	Develop and implement commercial and transformation strategies to deliver additional net revenue benefit.	Removed as Complete	Not Reported
7	Undertake a fundamental review of the organisation to meet current and future needs.	Removed as Complete	Not Reported
8	Support the implementation of an IT investment roadmap to align future solutions with the Councils ambitions.	Removed as Complete	Not Reported
9	Embed an agile approach to working by building on the cultural and technological changes.	Removed as Complete	Not Reported
10	Deliver the ambitions of the Customer Experience Strategy.	No Longer Reported	Not Reported
11	Maximise the value of the Councils own spend by using local suppliers wherever practical.	Included In Report	Not Reported
12	Undertake an Asset Management Review.	Removed as Complete	Not Reported
13	Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district	Included In Report	On Target

Priority

A High Performing Council 2

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Finance	Chief Finance Officer	Alison Hall-Wright

Reported Quarter	Not Reported	Measured
2022-23 Q4	Current Status	Annually

Action

Deliver a balanced, sustainable financial plan over the medium term.

Measure	Target	Achieved
1. Collection Rate (Council Tax)	98.64%	98.48%
2. Collection Rate (NNDR)	98.32%	97.35%
3. Savings Achieved	TBC	Awaiting response from service
4. Additional Revenue Generated	TBC	Awaiting response from service
5. General Fund Balance	TBC	Awaiting response from service
6. Outstanding Debt Balance	TBC	Awaiting response from service

Measure History	Q4 2021-22	Q4 2022-23
1. Collection Rate (Council Tax)	98.64%	98.48%
2. Collection Rate (NNDR)	98.32%	97.35%
3. Savings Achieved	£142,000	Awaiting response from service
4. Additional Revenue Generated	£0	Awaiting response from service
5. General Fund Balance	£1,900,000	Awaiting response from service
6. Outstanding Debt Balance	£86,200,000	Awaiting response from service

Commentary

Council Tax Collection is £150,876 below target - or 0.16%. Total to collect was £94,297,293 and total collected was £94,761,909

NNDR Collection is £151,246 below target - or 0.37%. Total to collect was £40,877,236 and total collected was £40,040,142

Priority

A High Performing Council 5

Responsible Cabinet Member

Responsible Director

Commentary Provided By

People & Safer Communities

Deputy Chief Executive

Fran Beckitt

Reported Quarter

2022-23 Q4

On Target

Current Status

Measured

Quarterly

Action

Develop a People Strategy (including a pay review) to support the retention and attraction of high quality staff.

Measure

1. Number of apprenticeships provided by the Council

Target

10

Achieved

11

Measure History

1. Number of apprenticeships provided by the Council

Q1 2022-23

12

Q2 2022-23

10

Q3 2022-23

9

Q4 2022-23

11

Commentary

2 new apprentices have been recruited starting in Feb 2023 as part of our new Apprentice Scheme which rotates apprentices in different placements to get experience in multiple teams, whilst also completing their Business Administration qualification. One existing colleague has also started an apprenticeship at Grantham College this month.

Apprenticeships will be promoted as part of the appraisal process in April as a cost effective method of upskilling and providing qualifications. Managers will be encouraged to include Apprenticeship options as part of these development conversations. We are also increasing links with local colleges to promote apprenticeships and attend careers events.

Priority

A High Performing Council 11

Responsible Cabinet Member

Responsible Director

Commentary Provided By

Finance

Chief Finance Officer

Alison Hall-Wright

Reported Quarter

2022-23 Q4

Not Reported

Current Status

Measured

Annually

Action

Maximise the value of the Councils own spend by using local suppliers wherever practical.

Measure

	Target	Achieved
1. % number of contracts awarded to local providers	TBC	Awaiting response from service
2. % total annual spend awarded to local providers	TBC	Awaiting response from service
3. % number of contracts <£10,000 awarded to local providers	TBC	Awaiting response from service

Measure History

	Q4 2021-22	Q4 2022-23
1. % number of contracts awarded to local providers	-	Awaiting response from service
2. % total annual spend awarded to local providers	55%	Awaiting response from service
3. % number of contracts <£10,000 awarded to local providers	-	Awaiting response from service

Commentary

Priority

A High Performing Council 13

Responsible Cabinet Member	Responsible Director	Commentary Provided By
Finance	Chief Finance Officer	Claire Moses

Reported Quarter	On Target Current Status	Measured
2022-23 Q4		Quarterly

Action

Ensure that support packages are in place for ensuring the welfare of the districts most vulnerable residents and to enable small businesses to flourish in the district

Measure

	Target	Achieved
1. Discretionary payments awarded	£38,815	£21,205
2. Discretionary Housing Payments awarded	£155,860	£155,859.88
3. Business Rates Retail Relief awarded	No Set Target	£3,772,287
4. Household Support Fund	£429,060	£593,582

Measure History

	Q1 2022-23	Q2 2022-23	Q3 2022-23	Q4 2022-23
1. Discretionary payments awarded	£16,093	£16,209	£22,694	£21,205
2. Discretionary Housing Payments awarded	£31,564	£85,206	£108,980	£155,859.88
3. Business Rates Retail Relief awarded	£3,803,749	£3,714,981	£3,773,920	£3,772,287
4. Household Support Fund	£0	£329,700	£151,548	£593,582

Commentary

Regarding Discretionary Payments 54.63% of the total fund has now been awarded. The £17,610 underspend has been moved to 2023/24. This underspend is as a result of other support available during 2022/23 such as energy and household support schemes.

The full amount of Discretionary Housing Payments has been awarded split between 248 residents.

The Household Support Fund has been administered through a mix of Post Office, Supermarket and Energy vouchers in addition to direct payments.

Business Rates Retail Relief has been awarded to 575 businesses in the district (This applies a 50% reduction to business rates for those eligible)