



**Making the Lincs**



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# The Group

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- ❖ Apprenticeships
- ❖ Grantham College
- ❖ Greater Lincolnshire Local Enterprise Partnership
- ❖ Job Centre Plus
- ❖ Lincolnshire Community Voluntary Service
- ❖ South Kesteven District Council



“A partnership providing skills and employment”

# Our Priorities



Finding employment opportunities

Providing workplace experience



Training and developing skills for the workplace

Bridging the gap between employers and recruits



Available to advise on workplace programmes

Smooth transition from unemployment to the workplace



Community engagement building greater resilience in the workforce

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# Our offer

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Inward Investment /  
Employer Engagement





# 1. Inward Investment / Employer Engagement

- ❖ Bespoke employer recruitment process
- ❖ Level of assistance required
- ❖ Access to a job ready workforce
- ❖ Signposting & introductions
- ❖ Developing supply chain
- ❖ Local information

Examine procedures



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# Our offer

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1

Inward Investment /  
Employer Engagement

2

Skills assessment /  
Training needs planning





## 2. Skills Assessment / Training Needs

- ❖ Employer requirements
- ❖ Training proposal
- ❖ Work alongside partner organisation



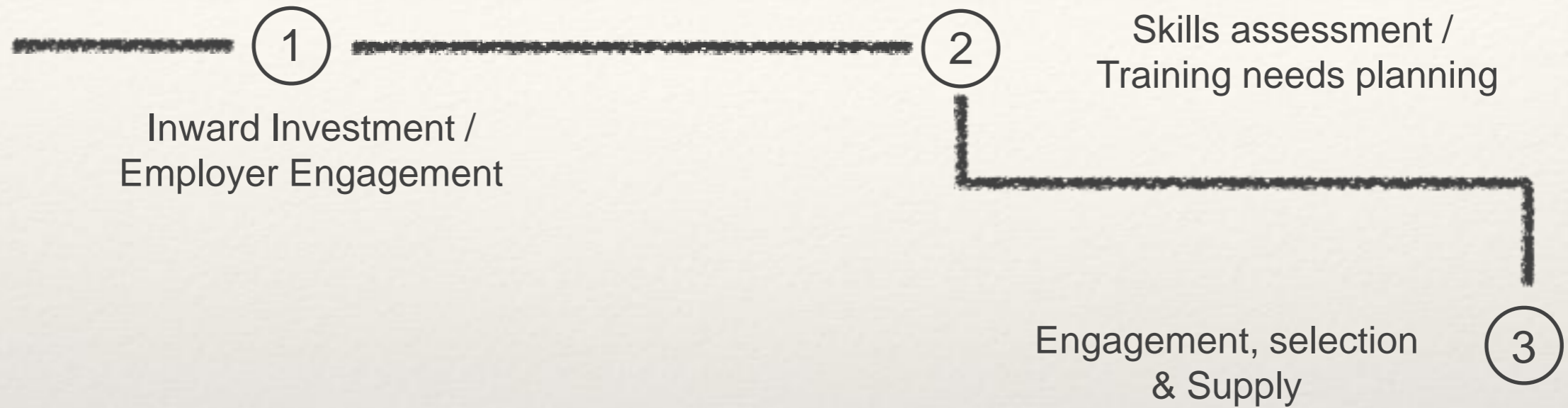
### Alternative Route:

- ❖ Appoint preferred training provider
- ❖ Identify needs / funded programmes
- ❖ Training costs

Training Proposal



# Our offer







# 3. Engagement, Selection & Supply of Local people

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❖ Work alongside partner organisations

Grantham College

Apprenticeships

Job Centre Plus

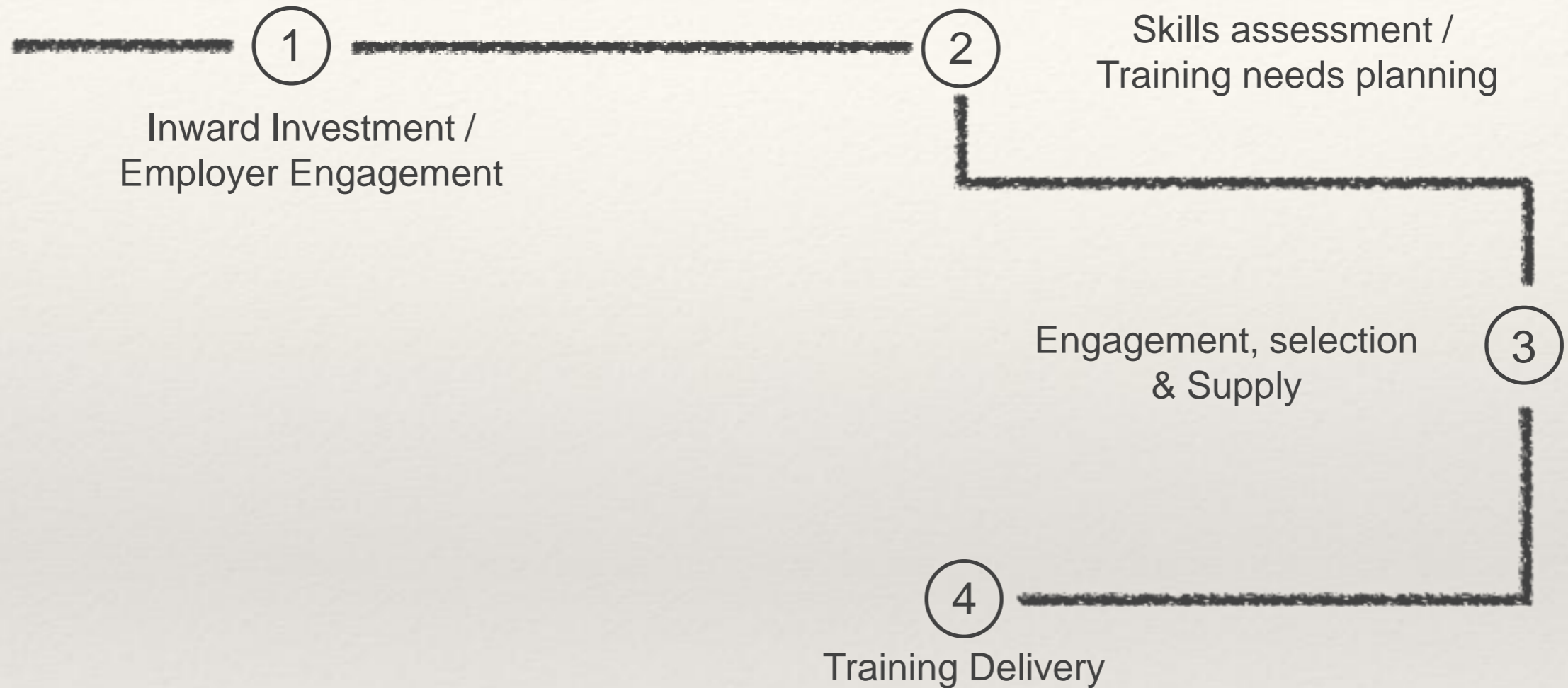
Lincolnshire Community Voluntary Service

Engagement

“A secure employment route from organisations to local people”



# Our offer





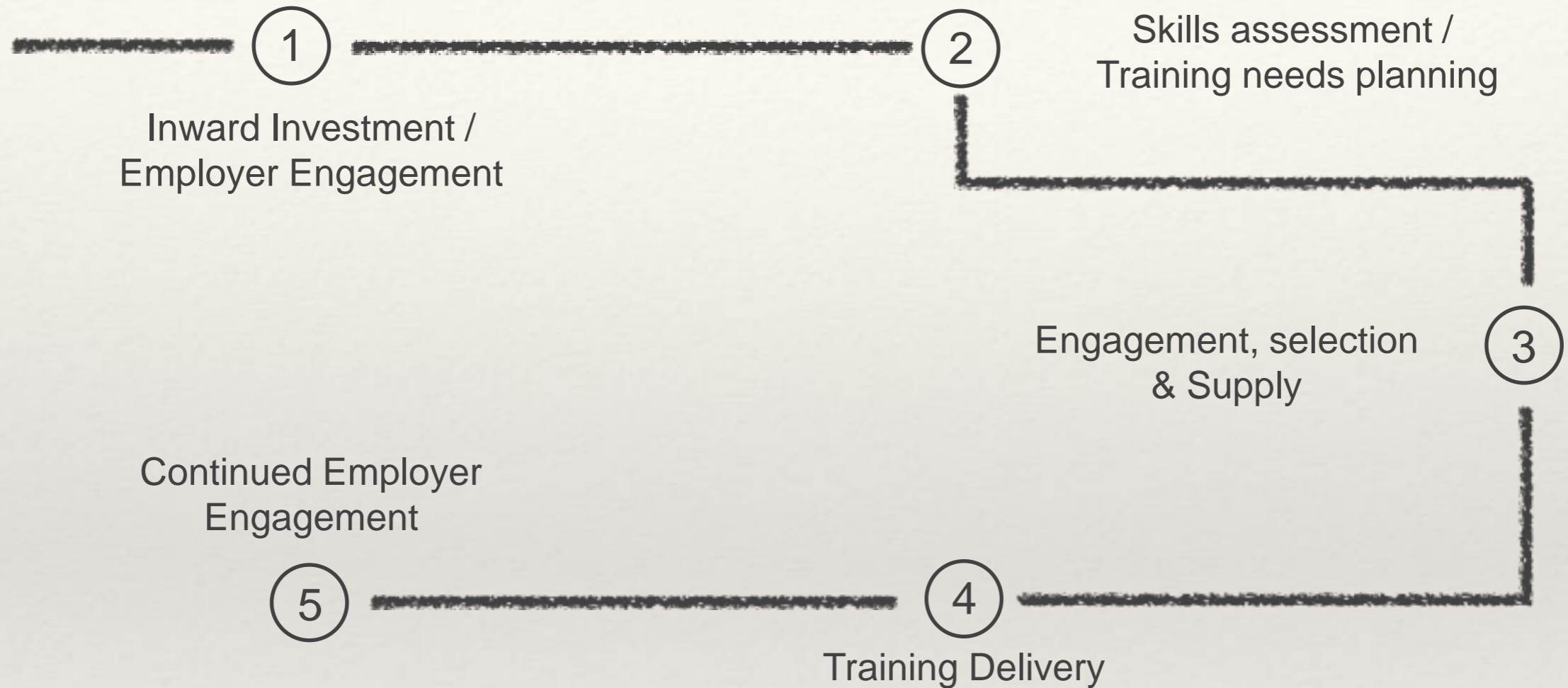
## 4. Training Delivery

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- ❖ Bespoke sector based training
- ❖ Managing job opportunities
- ❖ Enrolment days
- ❖ Marketing effectively
- ❖ Delivering agreed objectives
- ❖ Accessing relevant funding stream



# Our offer





# 5. Continued Employer Engagement

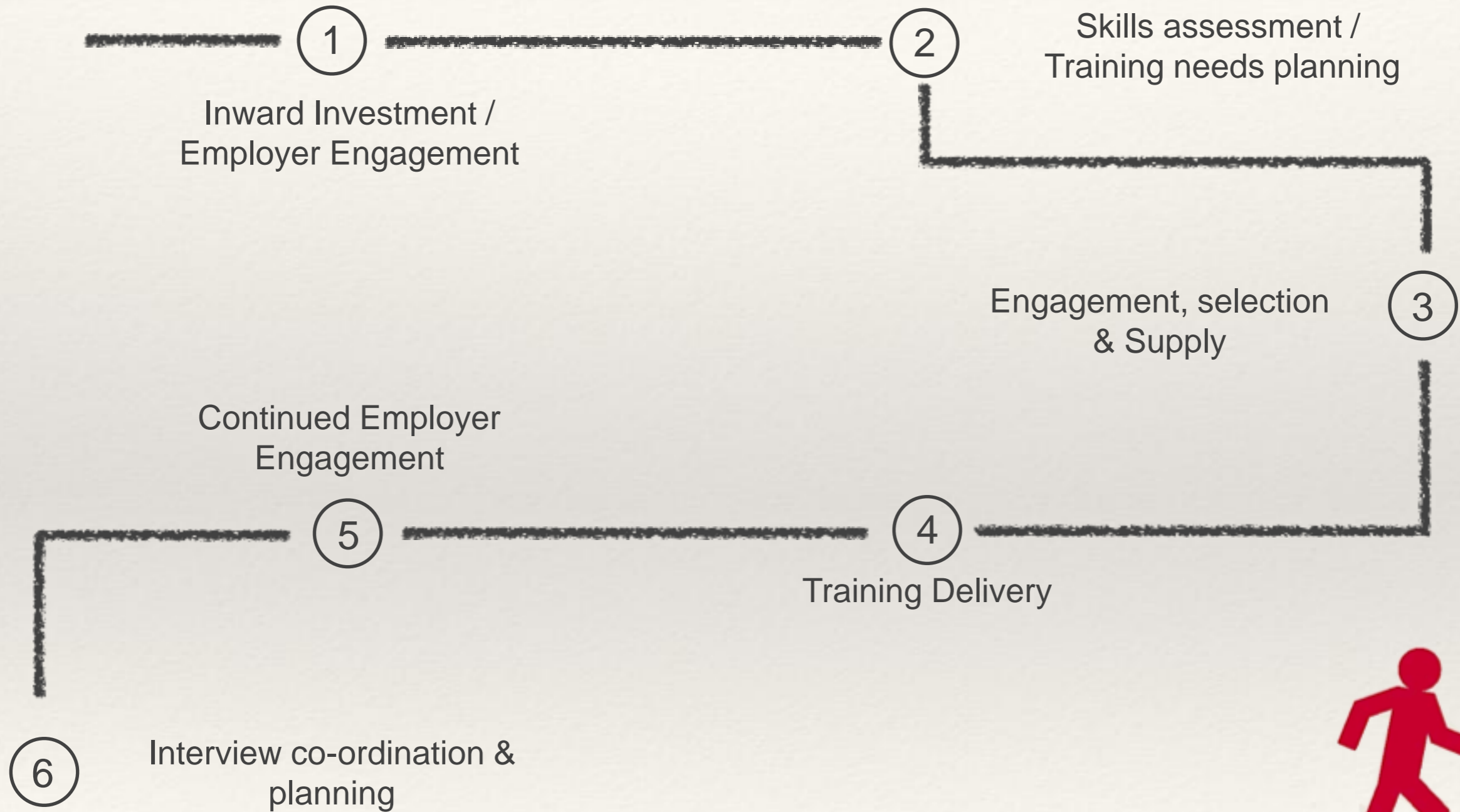
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The account manager will undertake:

- ❖ Regular feedback meetings
- ❖ Evaluate activities
- ❖ Build in contingencies
- ❖ Confirm next steps



# Our offer





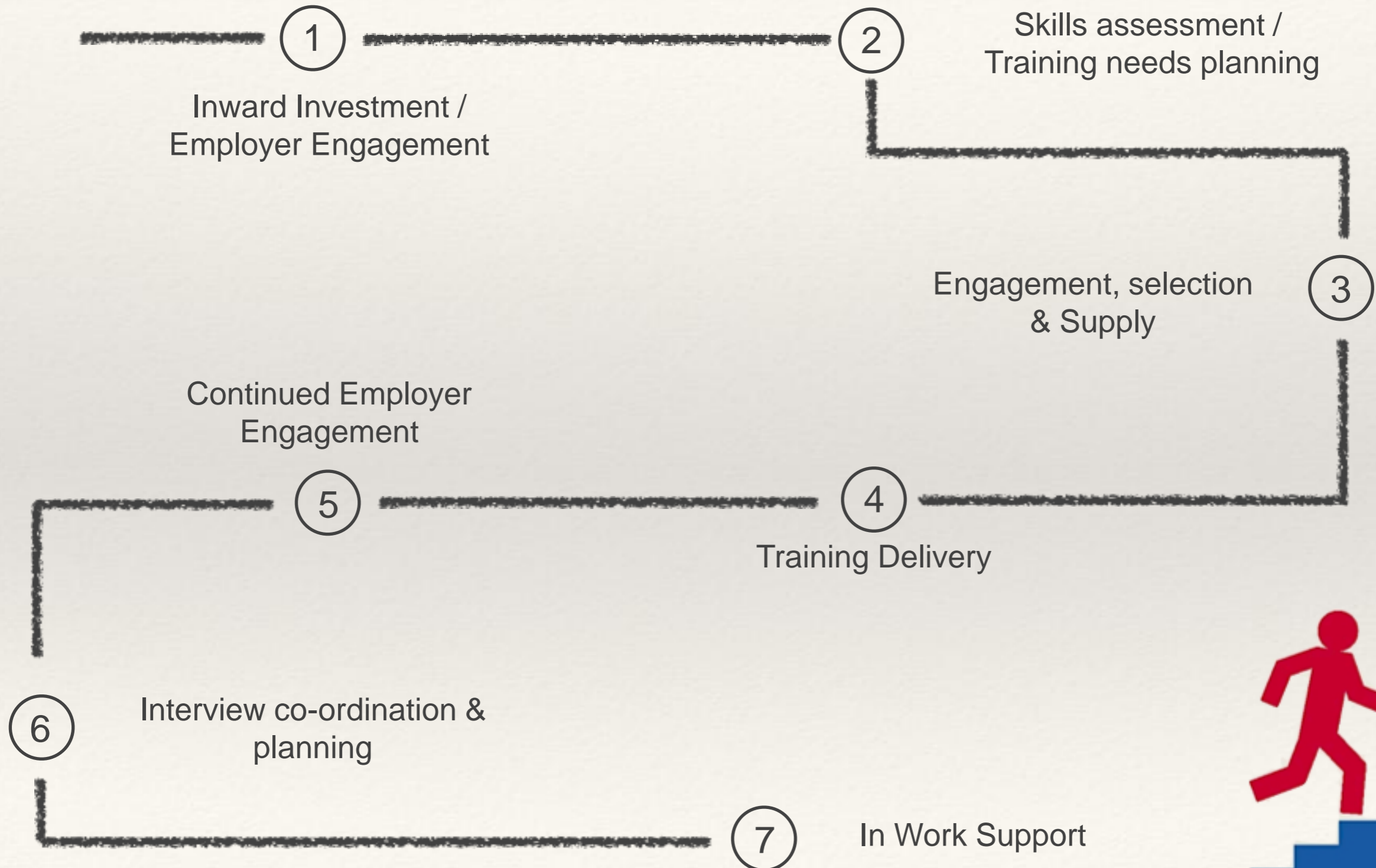
## 6. Interview co-ordination & Planning

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- ❖ Interview facilities
- ❖ Scheduled appointments
- ❖ Engage with candidates
- ❖ Preparation for job seekers



# Our offer







## 7. In Work Support

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- ❖ Review progress
- ❖ Examine any further training needs
- ❖ Pre work financial support for candidates
- ❖ Single point of contact



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# Outcomes

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How to measure outcomes:

- ❖ Number of unemployed into work
- ❖ Number of training modules completed
- ❖ Number of people benefiting from work experience
- ❖ Number of employers engaged
- ❖ Number of successful transitions

“Coming together is the beginning  
keeping together is progress  
Working together is success”

*-Henry Ford-*



# MAKING THE LINCS

A partnership providing skills and employment

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**Thanks for Listening**

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